

Cal /OSHA Reporting Notification Requirements- Serious Injury/Illness or Fatality

Cal/OSHA regulations require that employers must report any **Serious Injury/Illness or Fatality** to the nearest Cal /OSHA District Office.

California Code of Regulations, Title 8 §342(a) states:

“Every employer shall report immediately by telephone or telegraph to the nearest District Office of the Division of Occupational Safety & Health any serious injury or illness, or death of an employee occurring in a place of employment or in connection with any employment. **Immediate means as soon as practically possible but not longer than 8 hours after the employer knows or with diligent inquiry would have known of the serious injury or illness. If the employer can demonstrate that exigent circumstances exist, the time frame for the report may be made no longer than 24 hours after the incident.**

Serious injury or illness as defined in CCR T §330(h) reads:

Serious injury or illness means any injury or illness occurring in a place of employment or in connection with any employment which requires inpatient hospitalization for a period in excess of 24 hours for other than medical observation or in which an employee suffers a loss of any member of the body or any serious degree of permanent disfigurement, but does not include any injury or illness or death caused by the commission of a Penal Code violation, except the violation of Section 385 of the Penal Code, or an accident on a public street or highway.

The **8 hour** timeframe begins when the employer know or with “with diligent inquiry” would have known of the serious injury/illness or death. The employer means someone of management or supervisory capacity.

Cal/OSHA District Office Contact List: Ask for Officer of the Day

Concord 925-602-6517

Oakland 510-622-2916

San Francisco 415-972-8670

Cal/OSHA Link: <http://www.dir.ca.gov/title8/342.html>