



**DISTRICTWIDE EQUAL EMPLOYMENT OPPORTUNITY
ADVISORY COUNCIL (DEEOAC)
Community Member Application
Appointment to be Approved by the Governing Board**

About DEEOAC

The DEEOAC acts as an advisory body to the Equal Employment Opportunity Officer and the Contra Costa Community College District (4CD) as a whole to promote understanding and support of equal employment opportunity policies and procedures. The DEEOAC shall assist in the implementation of the Equal Employment Opportunity (EEO) Plan in conformance with state and federal regulations and guidelines, monitor equal employment opportunity progress, and provide suggestions for EEO Plan revisions as appropriate. DEEOAC typically meets monthly for two hours in the afternoon during the academic year. (The remaining meetings this academic year will be held from 2:00pm to 4:00pm on March 10, 2021, and April 14, 2021, and from 2:30pm to 4:30pm on May 6, 2021.)

Composition of the DEEOAC

- Two community members appointed by the Governing Board
- Three members from the college's EEO Committee, including the college's EEO Officer
- One member designated by Faculty Senate Coordinating Council
- One member designated by Classified Senate Coordinating Council
- One member designated by Management Council Executive Board
- One member designated by Local 1
- One member designated by United Faculty
- One member designated by Student Trustee Advisory Council

Duties of the DEEOAC

- The Committee provides input and makes recommendations to the District on EEO-related matters
- The Committee shall inform the public concerning 4CD's commitment toward racial and social justice, diversity, equity and inclusion practices using a variety of methodologies
- The Committee may review reports produced by 4CD to ensure that 4CD is advancing its diversity, equity and inclusion objectives.
- The Committee shall issue a report at least once a year to the Governing Board.

Qualifications

- Applicant must be at least 18 years of age.
- Applicant must live within 4CD boundaries.
- Applicant may not be an employee of 4CD, official of 4CD, or any vendor, contractor, or consultant of 4CD.
- Applicant should be willing to advance 4CD's EEO Plan and inclusion goals.
- In order to serve effectively, applicant should be transparent, collaborative, inquisitive and committed to search for the best solutions for 4CD and the community.

Applicant Information

Name:

Home Address:

Mobile Phone Number: _____

Email: _____

Please answer the following questions

1. Have you ever attended one of the five District campuses? _____
If so, which campus(es)? _____
2. Why would you like to be appointed to the Committee? *(Please respond on a separate sheet.)*

Additional Information

1. Describe your professional skills and training. *(You may attach an additional page or resume.)*

2. Describe your community service background, including participation and membership in local civic organizations. *(You may attach an additional page or resume.)*

3. Describe your educational background. *(Response optional)*

Certificate of Applicant

All answers and statements in this document are true and complete to the best of my knowledge and belief.

Signature: _____

Date: _____

The deadline for submission of this application is March 1, 2021. Completed applications must be sent to Dr. Bryan Reece, Office of the Chancellor, Contra Costa Community College District, 500 Court Street, Martinez, CA, 94533 or by email at breece@4cd.edu. If you have any questions or need additional information, please contact Sophia Lever at slever@4cd.edu.