

## Districtwide Standing Committees and Work Groups 2023-24

Contra Costa Community College District<br>

## INTRODUCTION

Updated annually, the purpose of this document is to facilitate the business of the Contra Costa Community College District (4CD) Districtwide Committees as part of institutional governance and the decision-making process. This document lists committees and work groups in 4CD and gives pertinent information for each in order to expedite participation.

Standing committees are constituency-based, meet on a regular basis, are appointed for a specific function, and are ongoing. Work groups consist of managers or others with the same or similar job functions from different locations within 4CD. They meet regularly, focus on and resolve issues of interest to all sites and the success of all students.

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## Districtwide Standing Committees and Work Groups

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| Brown Act |  |  |  |  |
| CSCC | CSCC Chair | - Facilitate communication among the separate and autonomous Classified Senates <br> - Coordinate appointments to DGC <br> - Promote and support the mission of 4CD <br> - Provide a structure to develop and articulate issues that have 4CD implications for classified professionals in nonnegotiated areas | - Four Classified Senate Presidents <br> - Four Classified professionals "at large" | Prior to DGC |
| DGC | DGC Chair | - Provide a forum for strengthening the participation of representative groups to meet, discuss and debate issues of 4CD concern while acknowledging the autonomy of the individual Colleges and respecting the role that training, education, and experience play in individual influence and participation <br> - Influence 4CD policies and procedures by making well-informed decisions and forwarding them as recommendations to the Chancellor and/or GB in accordance with | - Eight Faculty <br> - Eight Classified <br> - Eight Managers <br> - Eight Students | The Tuesday within two weeks before the Governing Board (GB) meeting |

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| Committee Name | FACILITATOR | Charge/Function | MEMBERSHIP | Meeting FREQUENCY |
| :---: | :---: | :---: | :---: | :---: |
|  |  | operational procedures <br> - Regularly evaluate the 4CD role of leadership and the governance and decision-making structures and processes in order to assure integrity and effectiveness, communicating the results of the evaluation and using it as a basis for improvement <br> - Serve as the 4CD Budget Committee <br> - Serve as the governance body for 4CD Strategic Planning |  |  |
| FSCC | FSCC President | - Recommend policies and procedures concerning academic and professional matters to the Chancellor's Cabinet with the intent of reaching agreement with the Governing Board (GB) <br> - Discuss and act on 4CD academic and professional matters as specified in AB 1725 , according to the agreement reached with the GB (Nov 1991) and to recommend their implementation at the local colleges, respecting local autonomy. The FSCC may decide to handle particular academic and | - Faculty Senate <br> - One faculty member appointed by the Faculty/ Academic Senate (Ideally this would be the chair of the Instruction/ Curriculum Committee) | Monthly during the academic year |

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| Committee Name | FACILITATOR | Charge/Function | MEMBERSHIP | Meeting FREQUENCY |
| :---: | :---: | :---: | :---: | :---: |
|  |  | professional matters through other approaches consistent with its Constitution and Bylaws |  |  |
| Measure A 2006 and <br> Measure E 2014 <br> Citizens Bond Oversight Committee | Executive <br> Vice <br> Chancellor <br> (EVC), <br> Administrative <br> Services <br> and Vice <br> Chancellor <br> (VC), <br> Facilities <br> Planning and <br> Construction | - Statutory Purposes: The Committee is charged by statute with purposes listed below. <br> 1. Promptly alert the public to any waste or improper expenditure of construction bond money. <br> Education Code Section 15264(c) <br> 2. Inform the public concerning the expenditure of bond revenues. Education Code Section15278(b) <br> 3. Ensure that bond revenues are expended only for the purposes described in the Constitution; that is, for the construction, reconstruction, rehabilitation, or replacement of college facilities, including the furnishing and equipping of college facilities, or the acquisition or lease of real property for college facilities. California Construction Article XIIA, Section 1(b)(3); | - Minimum size. The Committee shall always be comprised of at least seven but not more than 11 members. (Education Code Section15282(a)) <br> - Required members. Pursuant to statute, the GB shall appoint to the Committee the members listed below. (Education Code Section 15282(a)) <br> 1. One member active in a business organization representing the business community located within 4CD (one member per college - total three members). <br> 2. One member active in a senior citizens' organization (total one member). <br> 3. One member active in a bona fide taxpayers' | Quarterly |

## Districtwide Standing Committees and Work Groups

| Committee Name | FACILITATOR | Charge/Function | Membership | Meeting FREQUENCY |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Education Code Section 15278(b)(1) <br> 4. Ensure that no funds are used for any teacher or administrative salaries or other college operating expenses. California Construction are. XIIIA, Section 1(b)(3)(A); Education Code Section 15278(b)(2) | organization (total one member). <br> 4. One member shall be a student who is both currently enrolled in 4CD and active in a community college group, such as student government (total one voting member plus two alternates. Each college may appoint a student representative who can attend all meetings, but there will only be one student vote.) <br> 5. One member shall be active in the support and organization of a community college or 4CD community colleges, such as a member of an advisory council or foundation (one member per college total three members). |  |
| Retirement Board of Authority | EVC, Administrative Services | Oversee the trust for the investment and disbursement of funds designated by 4CD for | - EVC, <br> Administrative Services | At least once every 12 months |

## Districtwide Standing Committees and Work Groups

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| Committee Name | FACILITATOR | Charge/Function | Membership | Meeting FREQUENCY |
| :---: | :---: | :---: | :---: | :---: |
|  |  | payment of its obligation to eligible employees (and former employees) and eligible dependents and beneficiaries for health insurance and other similar benefits | - AVC/CFO <br> - One college President <br> - One college Vice President <br> - One UF representative <br> - One Local 1 representative <br> - One Management Council representative |  |
| STAC | Student Trustee | Consult on matters of importance to students | - Chancellor <br> - EVC, Education and Technology <br> - Senior Academic Student Services Manager <br> - AS Organization (ASO) President or designee from each campus <br> - ASO Advisor from each college <br> - Student Trustee | Once a month |
| CHANCELLOR |  |  |  |  |
| Chancellor's Cabinet | Chancellor | - Share administrative information of 4CD interest/concern <br> - Coordinate/guide 4CD planning and budgeting for 4CD attention and input <br> - Clarify and/or define 4CD operational policies and procedures and make recommendations to the GB as appropriate <br> - Define standards of fairness and equity among the colleges/District Office (DO) | - Chancellor (Chair) <br> - AVC, Chief Financial Officer <br> - AVC, Chief Human Resources Officer <br> - AVC, Educational Services <br> - College Presidents <br> - Director of Communications and Community Relations <br> - EVC, <br> Administrative Services <br> - EVC, Education and Technology <br> - College Presidents <br> - VC, Facilities Planning and Construction | Tuesdays, 9:00am to 12:00pm (twice per month) |

## Districtwide Standing Committees and Work Groups

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| Committee Name | FACILITATOR | Charge/Function | Membership | MEETING FREQUENCY |
| :---: | :---: | :---: | :---: | :---: |
|  |  | regarding resource allocations |  |  |
| Educational Services |  |  |  |  |
| Educational Planning | EVC, <br> Education <br> and <br> Technology | Assure that the colleges achieve and maintain quality programs by discussing their review, establishment, modification and discontinuance of courses and programs | - Chancellor <br> - AVC, Educational Services <br> - College Presidents <br> - College Vice Presidents of Instruction <br> - EVC, <br> Administrative Services <br> - EVC, Education and Technology <br> - President, UF <br> - Three Academic Senate Presidents <br> - Three Career Education Managers (appointed by the College President) | Annually in the fall <br> This Committee meets in tandem with the Full-time Faculty Hiring Committee. |
| Consultation Council | EVC, <br> Education <br> and <br> Technology | Consult on academic and professional matters with 4CD leadership management | - Chancellor <br> - College Presidents <br> - EVC, Education and Technology <br> - EVC, <br> Administrative Services <br> - AVC, Educational Services <br> - Three Academic Senate Presidents | Three times per semester |
| International Education Districtwide Study Abroad | Varies | - Review and approve credit-bearing study abroad courses and programs <br> - Make recommendations on policies and procedures for study/teaching abroad with Northern California Study Abroad Committees (NCSAC) to Diablo | - Study Abroad Director (DVC) Applied and Fine Arts (AFA) Dean <br> - Two DVC Faculty <br> - Two LMC Faculty <br> - Two CCC Faculty | Once per semester, if needed |

## Districtwide Standing Committees and Work Groups

| Committee Name | FACILITATOR | Charge/Function | Membership | MeETING FREQUENCY |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Valley College (DVC) Vice President |  |  |
| International Education Study Abroad Faculty Selection | Vice <br> President of Instruction, DVC or Designee | - Evaluate study abroad faculty applications and select faculty for semester-long study abroad programs | - Six faculty <br> - Academic Senate President* <br> - One college Vice President <br> - Study Abroad Director (AFA Dean) <br> *Two faculty from each college, appointed by college Academic Senate President | Meets as needed to select candidates |
| Finance and Administration |  |  |  |  |
| Safety and Emergency Preparedness | District Chief of Police | - Facilitate the development and implementation of safety, emergency preparedness, and response functions within and throughout the colleges and 4CD facilities <br> - Support the health and safety of 4CD students, staff, faculty, and the campus community <br> - Support the safety and security of 4CD facilities and property. <br> - Support the protection of the environment upon and immediately adjacent to 4CD facilities and property <br> - Support the continuity of essential 4CD functions and services in the event | - District Chief of Police <br> - Representatives from each campus or site Safety Committee | Quarterly |

## Districtwide Standing Committees and Work Groups

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| Committee Name | FACILITATOR | Charge/Function | Membership | Meeting FREQUENCY |
| :---: | :---: | :---: | :---: | :---: |
|  |  | - of an emergency or disaster <br> - Support and assist in the development and implementation of 4CD programs to educate, motivate, and prepare for the effective management of emergencies |  |  |
| Human Resources |  |  |  |  |
| Districtwide Equal Employment Opportunity Advisory Council (DEEOAC) | AVC, Chief <br> Human <br> Resources Officer | Advise, assist, and make recommendations to and through the AVC, Chief Human Resources Officer to Chancellor's Cabinet for the development and implementation of effective Districtwide Equal Employment, Staff Diversity and Disability Access Programs | - Three members from the college's Equal Employment Opportunity (EEO) Committee, including the college's EEO officer <br> - Two community members appointed by the GB <br> - One member designated by FSCC <br> - One member designated by CSCC <br> - One member designated by MCEB <br> - One member designated by Local 1 <br> - One member designated by UF <br> - One member designated by STAC | Monthly, September through May |
| JobLinks | Rotational among the colleges generally on a volunteer basis | Plan, organize and administer the annual JobLinks event | - Two to three representatives from each college and DO | Monthly, as needed |

## Districtwide Standing Committees and Work Groups

| Committee Name | FACILITATOR | Charge/Function | Membership | MeEting FREQUENCY |
| :---: | :---: | :---: | :---: | :---: |
| Labor Relations - Meet and Confer |  |  |  |  |
| CRC | EVC, Administrative Services | - Interpret and implement UF/4CD rules and regulations for implementation of the agreement. The advanced notice requirement need not be followed in these instances <br> - Consultation issues not addressed through other procedures | - Chancellor <br> - AVC, Chief Human Resources Officer <br> - EVC, <br> Administrative Services <br> - President, UF or its designee <br> - Two members appointed by each party or more by mutual agreement <br> The same members need not attend each meeting. | Monthly during academic year |
| Local 1 Labor Relations | EVC, Administrative Services | Review, discuss, and resolve Local 1 issues | - Chancellor <br> - AVC, Chief Human Resources Officer <br> - EVC, <br> Administrative Services <br> - Local 1 Business Agent <br> - Local 1 President | Monthly |
| Management Council | Management Council Chair | Promote the salaries, benefits, working conditions and professional welfare of the membership and to provide, through the Chancellor, a vehicle for consultation with the GB on significant issues and promote the welfare of 4CD | - Executive Board: <br> Three managers/ supervisors from each location; Two "at large" confidential representatives <br> - Council <br> Membership: All 4CD managers (including supervisors and confidentials) except contract managers <br> - Membership (nonvoting) in the Council shall be available to all retired managers, supervisors, and confidentials | Monthly |

## Districtwide Standing Committees and Work Groups

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| Committee Name | FACILITATOR | Charge/Function | Membership | Meeting FREQUENCY |
| :---: | :---: | :---: | :---: | :---: |
| UF <br> 1. Benefits Cost Containment Committee | EVC, <br> Administrative <br> Services | Research alternatives to future benefit plans. <br> The Committee discusses and investigates other ways to reduce benefit costs for both current employees and future retirees | Faculty and managers Districtwide | Monthly, September through April |
| Faculty Sabbatical Leave | Chancellor | - Review sabbatical leave applications. <br> - Recommend faculty for sabbatical leave <br> - Approve modifications to sabbatical proposals <br> - Approve sabbatical leave reports | - A non-voting representative of 4CD administration shall act as the presiding officer <br> - College Presidents <br> - College Vice Presidents of Instruction <br> - Six faculty members, to serve two-year terms, selected/elected from faculty at each of the colleges proportional to the number of faculty at each college | February and October |
| Full-time Faculty Hiring Committee | EVC, Administrative Services | Review the colleges' hiring plans relative to 4CD's status toward compliance with the 50\% law and full-time faculty obligation | - Chancellor <br> - College Presidents <br> - College Vice Presidents <br> - EVC, <br> Administrative Services <br> - AVC, Chief Human Resources Officer <br> - AVC, Chief Financial Officer <br> - AVC, Educational Services <br> - EVC, Education and Technology <br> - Faculty Senate Presidents <br> - UF President | Annually, in the fall semester <br> The committee meets in tandem with the Educational Planning Committee. |

## Districtwide Standing Committees and Work Groups

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| Committee Name | FACILITATOR | Charge/Function | Membership | Meeting FREQUENCY |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  | - UF Vice Presidents |  |
| UF Budget Committee - Compensation Committee | EVC, Administrative Services | Share budget and financial information | - AVC, Chief Financial Officer <br> - AVC, Chief Human Resources Officer <br> - EVC, <br> Administrative Services <br> - UF Budget Committee Members <br> - UF President | Approximately bi-monthly during academic year |
| Professional Development Task Force | Dean of Library, Educational Technology, and Learning Support | - Develop core programs of interest to 4CD employees <br> - Assess and approve appropriate projects/activities to be funded by 4CD staff development funds | - Human Resources Support Services Manager <br> - One Manager from each college <br> - One Faculty from each college <br> - One Classified from each college and DO <br> - One Manager from DO | Once a semester |
| Educational Services |  |  |  |  |
| Admissions and Records Directors | Admissions and Records Directors (Rotational) | - Recommend new and revisions to existing policies and procedures to comply with federal and state regulations and guidelines for admissions and records <br> - Develop and agree upon processes to effectively meet the needs of students <br> - Promote collaboration on 4CD accountability strategies related to admissions and records <br> - Develop and implement processes | - AVC, Educational Services <br> - Admissions and Records leaders <br> - Director of Administration Information systems <br> - EVC, Education and Technology <br> - One support person/college <br> - Others by interest | Monthly |

## Districtwide Standing Committees and Work Groups

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| Committee Name | FACILITATOR | Charge/Function | MEMBERSHIP | Meeting FREQUENCY |
| :---: | :---: | :---: | :---: | :---: |
|  |  | using technology to better serve students <br> - Share best practices |  |  |
| CE Deans | Senior Dean, Workforce and Economic Development | - Promote 4CD collaboration related to CE <br> - Develop 4CD strategies to address emerging issues that relate to data gathering, reporting requirements and accountability needs. <br> - Discuss process topics for clarity, refine procedures as needed and determine level of 4CD support. <br> - Align efforts to maximize outcomes across multiple programs and requirements (i.e. Strong Workforce Program, AB705, Student Equity and Achievement, AEP, Guided Pathways, and so on) | - AVC, Educational Services <br> - College Career Technical Education Deans <br> - Manager, Workforce and Economic Development <br> - Senior Dean, Workforce and Economic Development | Monthly |
| Chief Student Services Officers | AVC, Educational Services | - Recommend new and revision of existing policies and procedures to comply with federal and state regulations and guidelines in student services programs <br> - Provide leadership and promote collaboration on 4CD accountability strategies related to student services <br> - Develop and agree upon processes to | - AVC, Educational Services <br> - Student Services Vice Presidents | Monthly |

## Districtwide Standing Committees and Work Groups

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| Committee Name | FACILITATOR | Charge/Function | Membership | Meeting FREQUENCY |
| :---: | :---: | :---: | :---: | :---: |
|  |  | effectively meet the needs of students <br> - Facilitate communication and collaboration in addressing 4CD emerging issues in student services <br> - Share best practices |  |  |
| Districtwide ALOs and Planning Deans | EVC, <br> Education and Technology or Senior Dean of Research and Planning | - Organize and prepare for accreditation visits <br> - Recommend and implement practices to promote data informed decisions and data democracy. <br> - Ensure data aligns with college and 4CD strategic plans and equity goals. <br> - Identify and develop processes and practices to address college and 4CD planning needs. | - EVC, Education and Technology <br> - Four Senior Research Analysts <br> - Senior Dean Planning and Research <br> - Three ALOs | Monthly |
| DDEC | Districtwide <br> Dean of Distance Education and Faculty Co-Chair | - Provide strategic direction, guidance and support to each college and 4CD leadership to ensure that distance education is an effective and consistent part of how 4CD meets its mission <br> - Facilitate 4CD coordination and planning of distance education efforts <br> - Recommend 4CD strategies for aligning college distance education goals with 4CD's strategic plan | - District Director of Information Technology <br> - Districtwide Dean of Distance Education <br> - EVC, Education and Technology <br> - One Distance Education Committee Chair from each college <br> - One Distance Education Coordinator from each college | Twice a month |

## Districtwide Standing Committees and Work Groups

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| Committee Name | FACILITATOR | Charge/Function | Membership | MeETING FREQUENCY |
| :---: | :---: | :---: | :---: | :---: |
| Districtwide Open Educational Resources Council | Dean of Distance Education and Faculty Co-Chair | - Provide strategic direction, guidance and support to each college and 4CD leadership to ensure that Open Educational Resources (OER) IZero Textbook Costs(ZTC) is an effective and consistent part of how 4CD meets its equity mission <br> - Facilitate 4CD coordination and planning of professional development efforts to support conversion to OER/ZTC <br> - Recommend 4CD strategies for aligning college goals with Districtwide strategic planning and mission. <br> - Determine resource needs to target disciplines needed to assist students in target populations. <br> - Seek external grants and resources to support faculty and students | - At least two members from each campus, with at least one faculty and one administrator, with a recommended third classified staff member, all to be appointed according to campus procedures for committee service. <br> - Districtwide Dean of Distance Education | Monthly |
| Equity Team | EVC, <br> Education <br> and <br> Technology | - Assess professional development opportunities for college community. <br> - Determine resource needs to assist students in target populations. | - EVC, Education and Technology <br> - Three college Equity Deans | As needed |

## Districtwide Standing Committees and Work Groups

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| Committee Name | FACILITATOR | Charge/Function | Membership | MeETING FREQUENCY |
| :---: | :---: | :---: | :---: | :---: |
|  |  | - Seek external grants and resources to support students. |  |  |
| Financial Aid Steering Group | AVC, Educational Services | - Recommend new and revision of existing policies and procedures to comply with federal and state regulations and guidelines for financial aid <br> - Promote collaboration on Districtwide accountability strategies related to financial aid | - Accounting Manager <br> - Director of Administration Information Systems <br> - Financial Aid Directors <br> - One Financial Aid Lear per College <br> - Others as needed; based on agenda items | Monthly |
| International Education Work Group | District Dean, International Education | - Collaboration among the DO and college international education offices <br> - Develop, revise, and align 4CD international education admissions policies and practices. <br> - Share best practices with respect to comprehensive internationalization, international enrollment management and international student services. <br> - Identify improvements to international student recruitment and global partnerships. | - AVC, Educational Services <br> - College International Student Office Managers and Staff <br> - District Dean, International Education | Monthly |
| Marketing and Outreach Directors | EVC, <br> Education <br> and <br> Technology | - Plan ongoing strategic marketing and outreach. <br> - Leverage best practices and districtwide campaigns. | - Directors of Marketing and Media Design <br> - Directors of Outreach <br> - Director of Communications | Monthly |

## Districtwide Standing Committees and Work Groups

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| Committee Name | FACILITATOR | Charge/Function | Membership | Meeting FREQUENCY |
| :---: | :---: | :---: | :---: | :---: |
|  |  | - Standardize messaging and communication strategies, as appropriate. | and Community Relations <br> - Community Relations and Marketing Coordinator <br> - EVC, Education and Technology |  |
| Student Services Managers | AVC, Educational Services | - Facilitate 4CD dialogue among student services programs on proposed new and revision of existing policies and procedures <br> - Facilitate 4CD dialogue and collaboration among student services programs in addressing emerging issues in student services <br> - Share best practices | - All who manage student services units <br> - AVC, Educational Services <br> - EVC, Education and Technology <br> - Others as needed, based on agenda items | Once per semester |
| Vice Presidents of Instruction/Student Services | EVC, <br> Education <br> and <br> Technology | - Recommend new and revision of existing curriculum and instruction and student services policies and procedures to comply with federal and state regulations <br> - Provide leadership and promote collaboration on 4CD accountability strategies related to instructional and student services programs <br> - Develop 4CD strategies to address emerging issues that relate to educational programs and services | - AVC, Educational Services <br> - EVC, Administrative Services <br> - EVC, Education and Technology <br> - Vice Presidents of Instruction and Student Services | Monthly |

## Districtwide Standing Committees and Work Groups

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| Committee Name | FACILITATOR | Charge/Function | Membership | MEETING FREQUENCY |
| :---: | :---: | :---: | :---: | :---: |
|  |  | - Ensure maintenance of established academic standards across 4CD <br> - Assure instructional and student services 4CD processes and procedures comply with accreditation standards and policies <br> - Share best practices |  |  |
| Finance, Administration and FACILIITES |  |  |  |  |
| Business Directors | AVC, Chief Financial Officer | Address current topics in 4CD Finance and Administration | - AVC, Chief <br> Financial Officer <br> - College Business Officers <br> - Director of District Finance Services <br> - Director of Construction Program Controls Director of Payroll <br> - Director of Purchasing and Contracts <br> - EVC, Administrative Services <br> - VC, Facilities Planning and Construction <br> - AVC, Human Resources | First Thursday of every month |
| Districtwide Sustainability | VC, Facilities Planning and Construction, District Sustainability and Energy Manager | - Provide leadership and promote collaboration among 4CD sustainability committees. <br> - Recommend new and revision of existing Districtwide sustainability and energy conservation goals, policies and procedures to | - CCC Sustainability Chair <br> - District Sustainability and Energy Manager <br> - DVC Sustainability Committee Chair <br> - LMC Sustainability Chair <br> - Student Representative | Twice a semester |

## Districtwide Standing Committees and Work Groups

| Committee Name | FACILITATOR | Charge/Function | Membership | MeEting FREQUENCY |
| :---: | :---: | :---: | :---: | :---: |
|  |  | comply with federal and state regulations <br> - Develop, revise, update and align Districtwide sustainability goals and progress with 4CD's Strategic Plan <br> - Exchange ideas regarding best practices in all areas of sustainability and progress among sustainability teams <br> - Develop standardized documentation, where necessary, for best practices in order to implement among the colleges bringing consistency of practice across 4CD. <br> - Promote student engagement and provide leadership in involving students and student groups in districtwide sustainability efforts. | - VC, Facilities Planning and Construction |  |
| Information Technology |  |  |  |  |
| Process Expert <br> Teams <br> - Admissions and Records <br> - Curriculum Management <br> - Financial Aid <br> - Human Resources and Payroll <br> - Purchasing <br> - Accounts Receivable/ Cash Receipts | Classified Chairperson per Team | - Exchange ideas regarding "best practices" in the functional area <br> - Develop standardized documentation for those best practices in order to implement among the colleges bringing consistency of practice across 4CD | - Functional Areas: <br> Admissions and <br> Records; Financial <br> Aid; Scheduling; <br> HR/Payroll; <br> Purchasing <br> - Membership: <br> Representatives from each college in the functional area. One management liaison in the functional area | Monthly or as needed |

## Districtwide Standing Committees and Work Groups

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| Committee Name | FACILITATOR | CHARGE/Function | MEMBERSHIP | MEETING <br> FREQUENCY |
| :--- | :--- | :--- | :--- | :--- |
| Technology Managers | Director of IT | • Implement strategic <br> directions for 4CD <br> - Work on technical <br> objectives and share <br> best practices | • Managers and <br> supervisors of <br> technology | Monthly |
|  |  |  |  |  |

