



Contra Costa College



**DVC** DIABLO VALLEY COLLEGE



**LOS MEDANOS  
COLLEGE**

## FIRST ANNUAL 4CD DISTRICT PLENARY STUDY SESSION

Monday April 11, 2016

3:00pm-5:00pm

District Office 6<sup>th</sup> Floor Board Room

### Revised Agenda

1.	3:00-3:10 10 minutes	<b>INTRODUCTIONS AND EXPECTED GOALS/ APPROVAL OF THE APRIL 11, 2016 PLENARY AGENDA (discussion/action)</b> Silvester Henderson, LMC Academic Senate President and Faculty Senates Coordinating Council Chair, Beth McBrien, DVC Academic Senate President, and Beth Goehring, CCC Academic Senate President will have attendees introduce themselves and review the goals for this meeting.
2.	3:10-3:15 5 minutes	<b>WELCOME</b> Eugene Huff CCCC Executive Vice-Chancellor of Administrative Services will welcome attendees.
3.	3:15-3:40 25 minutes	<b>EQUIVALENCIES (information/discussion/action)</b> Beth Goehring will lead a discussion on the process for approving equivalencies at each college in the district.
4.	3:40-4:05 25 minutes	<b>EQUITY/PROFESSIONAL DEVELOPMENT (information/discussion/action)</b> Beth McBrien will lead a discussion on professional development activities to help close the equity gap.
5.	4:05-4:30 25 minutes	<b>“EQUITY” THE MONITORING OF STATE FUNDS (information/discussion/action)</b> Dr. Mayra Padilla, Contra Costa College, HIS STEM Grant & METAS Program Director will present information and discuss Equity funding guidelines and reporting.
6.	4:30-4:55 25 minutes	<b>DIVERSE HIRING AND STUDENT LEARNING OUTCOMES (information/discussion/action)</b> Silvester Henderson will lead a discussion on the relationship between a diverse workforce and its impact on Student Learning Outcomes. He will show a short video and review data on employee and student demographics and other related information. <ul style="list-style-type: none"> <li>a. The Importance of Diverse Faculty (Video)</li> <li>b. Employee Demographics (4CD) (Current)</li> <li>c. Contra Costa Community College Faculty Data Report (2015/State Chancellors)</li> <li>d. Contra Costa Community College Student Data Report (2014 - 2015)</li> <li>e. National Faculty Data</li> <li>f. Increasing Diversity in Faculty Hiring (Article)</li> </ul>
7.	4:55-5:00 5 minutes	<b>WRAP UP</b> Goehring, McBrien and Henderson will summarize what was accomplished at this meeting and next steps.

*Thank you for coming to the First Annual 4CD District Plenary Study Session.*