

**FACULTY SENATES COORDINATING COUNCIL**  
of the Contra Costa Community College District

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**FACULTY SENATES COORDINATING COUNCIL**  
**September 25, 2008**  
**MEETING SUMMARY**  
**APPROVED**

**TIME: 2:00-3:30**

**LOCATION: CCCConfer**

**PRESENT:** Ray Goralka, Laurie Lema, Virginia Richards, Michael Norris, Richard Akers

**ABSENT:** None

**GUESTS:** None.

Item #	Topic/Activity		Responsible Person(s)	Time Line
1.	<b>APPROVAL OF AGENDA</b>	Norris Requested the addition of a discussion of full-time faculty hiring. <b>It was MSC to approve the agenda of September 25, 2008. All in favor. Approved.</b>  <b>It was MSC to approve the minutes of September 11, 2008. All in favor. Approved.</b>		
2.	<b>PUBLIC COMMENT</b>	None.		
3.	<b>Code of Conduct</b>	Council members are still sending their ideas and responses on the proposed Code of Conduct to Lema for compilation. Lema reported the DGC Steering Committee is also reviewing it and developing recommendations. Lema asked Council if they want to spend time on this or wait for the Steering Committee recommendations. Norris said the suggestions he submitted were corrections, they were not rewrites. Goralka said the DVC Senate wants to look at the current policy and work from there. Council agreed the UF needs to have a stronger response than they have had so far. Laurie will keep the Council updated on the Steering Committee's progress on this proposal.		
4.	<b>VOIP</b>	Norris informed Council he spoke with a communications technology expert for a local company and was told the implementation of a Voice Over Internet Phone system was not a bad idea. Norris reported the expert said it can save money on long distance service. Norris reported the system would have a back-up battery in case of power outages. Goralka reminded Council the main concern was the source of funds but we now know it is Bond money for this specific purpose. Lema suggested asking Mojdeh to inform the DGC on this project.		

<p><b>4a.</b></p>	<p><b>Full-time Hiring</b></p>	<p>Norris said Jeffrey Michels, UF President, told him that hiring more full-time faculty to increase the ft/pt ratio would take money from the total C/AC budget. But Norris said we also need to grow and typically additional sections are taught by part-time faculty which decreases the ratio. Norris proposed faculty request growth funds to keep the ratio up instead of directly into salaries. Akers is concerned we will be penalizing colleges for growing.</p> <p>Council brainstormed ideas to move the district to allot more full-time faculty hires: Lema spoke with a local politician who is also a DVC full-time faculty member who recommended additional strategies such as contacting the individual the board members. Lema said Council should agree on core arguments and each Council member commit to take a board member that represents their respective districts to lunch to discuss this issue. Norris suggested a poll of faculty to assess if they would be willing to give a small percentage of the salary raise to more full-time hires. Goralka cautioned this is a negotiated item. Norris then suggested the UF do the polling. Council agreed to schedule a meeting with Michels to discuss strategies for the both senates and the union on this issue. Council also agreed to take the Board members to lunch before the District Box 2a meeting on October 27, 2008.</p> <p>Council agreed to the following talking points for the discussion with Board members: -Faculty morale -Education services -Increasing access -College involvement by faculty</p> <p>Lema suggested gathering data on a year when the District had a similar amount of students and more full-time faculty than now. Goralka suggested since LMC has grown, they should look at years with good ratios. Council discussed using the concept of productivity in their discussions with board members. Akers suggested approaching it as student success as in more degrees, transfers, and certificates awarded. Akers suggested also bringing up the lack of full-time faculty for District-wide functions. Goralka added that departments cannot advance curriculum and programs without enough full-time faculty.</p> <p>Council agreed to email each other any additional suggestions for talking points by email and to make dates with the Board members.</p>	<p>Lema, Norris, Akers</p>	<p>10/27/08</p>
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5.	<b>Preparation for Chancellor Visits</b>	<p>Lema said the Chancellor is scheduled to attend Faculty senate meetings on the following dates:  DVC – October 7, 2008  LMC - October 20, 2008  CCC still needs to schedule –they will try to do so before the Box 2a meeting.</p> <p>Lema expressed she wants the Chancellor to leave the meetings with a sense of pressure about the priority of hiring full-time faculty. Lema informed Council the C/AC contract is a big issue at DVC but we need to focus on hiring at all 3 campuses. She said if all 3 campuses have a main focus, the Chancellor should get the message.</p> <p>Norris suggested asking the Chancellor what the District Office could change to help the colleges with their efforts in these and other important areas at the colleges such as what is the District’s 3-year plan.</p>		
6.	<b>FSCC Goals</b>	<p>Lema reported the proposed FSCC Goals were presented in Consultation and at the Board meeting.  <b>It was moved to approve the FSCC goals for this year.</b>  Council will take the proposed goals to their respective senates before approving them.</p>	Lema, Norris, Akers	
7.	<b>Topics for Future Agendas</b>	<p>Lema suggested Council discuss their process on their goals. She said they have already started collaboration with the UF, they have been coordinating the colleges’ senate meetings, and they have been encouraging faculty to attend meetings such as the Plenary session and other statewide activities.</p> <p>Council agreed to schedule a study session to review changes to Title 5.</p> <p>Norris reported LMC is dealing with issues that fall under cheating policies. He explained an instructor wants to fail or drop student and the Student Services dean supports the action, the state lawyer has said they cannot do that. He said at the Spring Plenary Session the lawyer’s opinion was over-ruled. However, the LMC President is supporting the lawyer’s position.</p>	Council	
8.	<b>Adjournment</b>	Meeting adjourned 3:15 p.m.		