

**FACULTY SENATES COORDINATING COUNCIL**  
of the Contra Costa Community College District

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Contra Costa Community College District ■ 500 Court Street, Martinez, CA 94553

**FACULTY SENATES COORDINATING COUNCIL**

November 19, 2009

Minutes

**APPROVED**

**TIME: 1:30-3:00**

**LOCATION: CCCConfer**

**PRESENT:** Michael Norris, Laurie Lema, Virginia Richards, Keith Mikolavich, Richard Akers, Ann Patton

**ABSENT:** April Tisby

**GUESTS:** None

Item #	Topic/Activity		Responsible Person(s)	Time Line
1.	<b>APPROVAL OF AGENDA AND MINUTES</b>	<b>It was MSC to approve the agenda of November 19, 2009 as amended. All in favor. Approved.</b> <b>It was MSC to approve the minutes of October 29, 2009 with corrections. All in favor. Approved.</b>		
2.	<b>PUBLIC COMMENT</b>	None.		
3.	<b>ANNOUNCEMENTS</b>	None.		
	<b>Box 2a and subsequent budgeting issues</b>	Norris sent an email to LMC faculty and the FSC Council outlining the concerns with the Box 2A process in light of the new budget model. Lema asked if Norris anticipates replacing all their ft faculty retirees. Norris told Council Garcia said "I'm certain that we'll be allocating for hires a high percentage of our retirements and resignations". Lema said DVC is not discussing replacing retirees. Akers said they will not replace retirees either. Lema asked if anyone knew if the District will be offering early retirements. Akers said he has heard there will be some. Norris noted that the colleges will now have to pay for reassigned time and that could impact the number of hires in all constituencies. Lema expressed concern that the colleges are not being given time to prepare recommendations for hiring. Norris said DGC has not developed the full budget model yet and that leaves the colleges in limbo for a year so he recommends stay with retirement replacements. Lema said DVC agreed not to make a decision until we get verification of the budget. Council discussed specialized positions such as non-tenured positions that have been funded out of categorical funds that will now come out of the colleges' general fund and could impact faculty hiring. Lema said this is bad timing especially at DVC as they are just implementing a new college-wide committee structure.		

		<p>Council discussed the “equalization” part of the budget model in that the colleges would each have to adjust their ratios to be in line. That would mean CCC has to drop their ratio.</p> <p>Norris recommended that given the fact that our budget committees have not addressed all these issues, that all colleges place their full-time faculty retirements in the top priority.</p> <p>Lema recommended questioning if it works as well when you have more part-time then full-time faculty as part-time faculty don’t do the other parts of the job that full-time faculty do such as curriculum and other important work outside the classroom.</p> <p>Akers recommended laying off 10 part-time faculty to allow for 2-3 full-time faculty positions.</p> <p>Lema reminded Council our job is not to protect employment but to protect the programs. Akers added that the Union needs to focus more on the critical positions.</p> <p>Richards reminded Council the contract gives full-time faculty the first rights to C contract positions and any AC positions.</p> <p>Lema reminded Council we have not really recovered from the last hiring freeze. Norris added there are \$600000 in unfilled classified positions.</p>		
	<b>Plenary Session Follow-up</b>	<p>Norris, Akers and Lema attended the ASCCC Plenary Session earlier in November and all found it to be informative.</p> <p>Lema said she is interested in pursuing the grant for research data.</p>		
	<b>Garsetti legal decision</b>	<p>Norris informed Council the Garsetti Decision was the result of a situation in southern california where a person spoke out about the budget cuts and they were put on administrative leave.</p> <p>Council discussed how this would apply and agreed as an individual you can say what you want but not as a college representative. They referred to Board Policy 2018 on Academic Freedom. They agreed in the Policy “Accurate” means not lying or slander, and “restraint” means be polite. Mikolavich said “undue restriction” needs to be defined.</p> <p>Norris said he will develop a statement or proposal to address this issue within our policy.</p>	Norris	
	<b>CI 4001 Standards of Scholarship</b>	<p>updates wre sent on 11/13</p> <p>I-needs to take it to her senate-she does not have any feedback yet</p> <p>mike does not either</p> <p>mike has not read it yet but he does not think there is any policy related to title 5</p>		
	<b>OTHER</b>	<p>Council discussed the topics they would like on the next Consultation agenda.</p> <p>Norris will contact Blue and request the pay for the FSCC chair be first on the agenda, and the second item should be the District-wide senate Budget.</p> <p>Lema questioned how the chairs will be paid with the new budget money if all the funds are at the colleges. Norris said he thinks the contractual obligations will still be paid by District and that he has not heard that the senate budget is going to the colleges. He said he has heard the district is supposed to bill the colleges for services but he is not sure how it will work.</p> <p>Lema recommended they say if the FSCC President is not going to be funded by the District than we are not going to have an FSCC.</p> <p>Lema said if we could keep our rollovers would help.</p>		
<b>9.</b>	<b>ADJOURNMENT</b>	<p>Meeting Adjourned 3:00 p.m.</p> <p><b>Next meeting December 9, 2009</b></p>		

