

**Faculty Senates Coordinating Council
of the Contra Costa Community College District
500 Court Street, Martinez California 94553**

FSCC President: DVC Faculty Senate President: Laurie Lema (925) 969-2509 or ext 22509 llema@dvc.edu
CCC Academic Senate President: Wayne Organ (510) 236-6768 or ext 44822 worgan@contracosta.edu
LMC Academic Senate President: Silvester Henderson (925)-439-2181 or ext 37806 shenderson@losmedanos.edu
Contra Costa Community College District ■ 500 Court Street, Martinez, CA 94553

Faculty Senates Coordinating Council Minutes

Faculty Senates Coordinating Council Meeting
Wednesday, September 3, 2014
1:30 PM – 3:00 PM

1.	APPROVAL OF AGENDA FOR SEPTEMBER 3, 2014 AND THE MINUTES OF THE MAY 14, 2014 MEETING. (discussion/action) Meeting called to order at 1:45 Agenda and minutes approved
2.	PRESENTATIONS FROM THE PUBLIC - All Meetings Are Open - Everyone Welcome (information only) None
3.	ANNOUNCEMENTS/COUNCIL COMMENT (information only) Lema would like to review equivalency forms this year, Lema want to discuss the senate budget. Henderson's faculty are concerned about the lack of African American in leadership, faculty classified and management
4.	DISTRICT GOVERNANCE COUNCIL (information/discussion) <i>Council will discuss strategies to prepare for DGC review of policies and procedures. Council will identify the specific policies and procedures that need faculty feedback before the next DGC.</i> The review of policies and procedures was discussed at DGC yesterday. Lema wants to have an informal meeting just before DGC to go over the DGC agenda. Her council does not want to see these unless it's an AP matter or some issue they would be concerned about. Wayne does the same thing so does silvester. they don't look at things that are about classified unless there is an equity issue or something like that
5.	DISTRICT GOVERNANCE COUNCIL (information/discussion) <i>Council will discuss Faculty Chair Appointments and Expectations.</i> Silvester is concerned because of the conflict he and Wayne had. It is resolved but he is concerned about those who come in later. He got no training when he came on the senate so he did not know what the expectations were. He thinks the UF should work on getting release time for these roles. He only gets 40% release time. Lema said DVC used to not give 100% release time for her position. When she came in she pushed for 100%. Can Silvester push his college. He was uncomfortable to come in and right away ask for 100%. They did push to get the Curriculum chair backfilled by the college. Silvester is feeling burned out. Lema said if people were given more time they would be more willing to step up. Lema said there are two things to negotiate – what the UF can do and what the senate can do. Several years back she was on FSCC when they negotiated the senate budgets but its still inadequate. More from Laurie. The monthly stipend does not cover all the extra work they do. Laurei and Wayne are in their last year. Henderson said he plans on running for another term. Discussed the UFs role. Silvester has to still teach a full load. Wayne said they need to push for more release time and/or money. Implement a 5 year rotation so people would know when they are going to have to chair FSCC or DGC. Silvester-the position needs some training and expectations need to be in bylaws. Lema reiterated what they need to do. Need to be able to send incoming senate presidents to leadership training.
6.	REPEATABILITY (information/discussion) <i>Council will discuss Fall Curriculum Chairs meeting to review course families, and the 4CD and FSCC Active Participatory Courses MOU.</i> Wayne- the curric chairs are supposed to send updates and changes to the FSCC chair but they have not always done

	<p>it. He asks council if they are ok with him to do some work on the MOU and bring the appropriate people together. Lema want this done soon. Wayne suggested an emergency meeting. More discussion about what needs to be done.----- Wayne-Let the colleges keep their autonomy but have a meeting twice a year. He wants to make sure this is working right before he leaves office. Agreed to schedule a meeting with Senate presidents, curriculum chairs, Mojdeh, Sally and whoever else needed. Lema proposed the FSCC chair be responsible to call the meetings.</p>
7.	<p>75% RULE FOR INCOMPLETES (information/discussion) <i>Council will discuss the districtwide interpretation of the 75% rule for the assignments of Incompletes</i></p> <p>Wayne is bringin this from his senate. They have conflicting understanding if its an attendance issue or a work issue. Silvester suggested asking the AR directors to come to a meeting. Laure said Sally may be the one to contact. She will contact her. Silvester just wants clarification.</p>
8.	<p>MANAGER'S TEACHING CLASSES (information/discussion) <i>Henderson will discuss with Council managers as adjuncts.</i></p> <p>LMC had a manager working in an instructional area and working as an adjunct. They were told they could only teach one class and they wanted two. He forced the schedulers to take lab time from other classes to give time for a second course and did not ask the department silvester said this is a conflict of interest when they are teaching in the same dept they are managing. Lema said it would be beneficial if academic managers are required to teach a class every two years. lema said she is tol scheduling is a management purview. silvester-but they cannot tell a dept who will teach a class. Lema said he should try to work it out internally. If you escalate it right away –college management will immediately go on the defensive. Wayne agrees. Silvester said the issue has been tentatively solved. The dept chair asked him to bring it to FSCC to confer. The dept chair did not want to talk to the manager because of political backlash. He thinks maybe the UF should negotiate this with district. If mgr can also be faculty, then faculty should be able to also be a manager. How can you report it to the managers when they have allowed it. They had permission from the chancellor but they still do not have the right to decide faculty assignments. More from Laurie.</p>
9.	<p>FSCC GOALS (information/discussion) <i>Council will discuss their goals for this academic year.</i></p> <p>In the past when they have done this it goes over with the board. wayne wants repeatbility goals solidified. silvester wants to diversify our instructional pool. classified and managers too lema said they should take these and whatever others they come up with and tie it to the district strategic plan wayne wants to add compliance with the brown act silvester wants a uniform release time, stipends, etc-lema-review the district policy for updating. take leadership on increasing diversity, and equity and socila justice in our curriclum-lema said senate presidents will work with committee structures to ensure that they are moving the bar – and the acheivment gap. they agreed to inform the board they are working on goals</p>
10.	<p>ADJOURNMENT AT 3:00– NEXT MEETING OCTOBER 1, 2014</p>