

**Faculty Senates Coordinating Council  
of the Contra Costa Community College District  
500 Court Street, Martinez California 94553**

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FSCC President: LMC Academic Senate President: Silvester Henderson (925)-439-2181 or ext. 37806  
[shenderson@losmedanos.edu](mailto:shenderson@losmedanos.edu)

DVC Academic Senate President: Beth McBrien (925) 969-2509 or ext. 22509 [bmcbrien@dvc.edu](mailto:bmcbrien@dvc.edu)

CCC Academic Senate President: Beth Goehring (510) 235-7800 ext. 44799 [bgoehring@contracosta.edu](mailto:bgoehring@contracosta.edu)

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**Faculty Senates Coordinating Council Notes  
APPROVED**

**Faculty Senates Coordinating Council Meeting  
Wednesday, August 31, 2015  
2:30 PM – 4:00 PM**

Present: Silvester Henderson, Beth Goehring, Beth McBrien  
Guest: Donna Wapner

<b>2:30-2:35</b> (5 min)	<b>1.</b>	<b>APPROVAL OF AGENDA FOR AUGUST 31, 2015 AND MINUTES OF APRIL 14, 2015 AND MAY 6, 2015. (discussion/action)</b>  <b>It was MSC to approve the agenda for August 31, 2015. All present voted aye. No Nays. No abstentions. Approved</b>  <b>It was MSC to approve the minutes from April 14, 2015. All present voted aye. No Nays. No abstentions. Approved</b>  <b>It was MSC to approve the minutes from May 6, 2015. All present voted aye. No Nays. No abstentions. Approved</b>
<b>2:35-2:37</b> (2 min)	<b>2.</b>	<b>PRESENTATIONS FROM THE PUBLIC - All Meetings Are Open - Everyone Welcome (information only)</b>  None
<b>2:37-2:40</b> (3 min)	<b>3.</b>	<b>ANNOUNCEMENTS/COUNCIL COMMENT (information only)</b>  None
<b>2:40-2:55</b> (15 min)	<b>4.</b>	<b>FSCC BYLAWS (information/discussion)</b> <b>Henderson will review and discuss proposed revisions to the FSCC Bylaws.</b>  Henderson said it needs to be decided if the FSCC has 3 or 6 members. The bylaws state that the members are the three college senate presidents, one representative from each college, and any district faculty member that is on the State Academic Senate Executive Committee. He said for the past few years it has only been the three senate presidents attending meetings. Council agreed that no matter how many people each college has on the FSCC, each college gets one vote. Suggested wording in Article II, "Each FSCC member college will have one vote". Council discussed if the designated representative from each college should be the College Senates VPs or delegates at large. Council agreed each college can decide on their own and if the a Senate President cannot make a meeting, the VP or designee can vote on behalf of their college. Council agreed to bring this back for further review. The next discussion will be on who votes at the Plenary Sessions.

2:55-3:10 (15 min)	5.	<p><b>CAMPUS SENATE CONSTITUTION AND BYLAWS (information/discussion)</b>  <b>Goehring will discuss with Council their respective Senate Constitution and Bylaws.</b></p> <p>Council discussed their respective Senates constitutions and bylaws and if they should be consistent. They agree there should be some consistency as far as selection of FSCC members, and voting at the state level. Council discussed whether or not their college has term limits. McBrien said DVC does not have term limits but they must be full-time tenured faculty. Council discussed involvement of part-time faculty and serving on the senate council. Henderson said he thinks that should be a district-wide conversation. McBrien said we should be talking about hiring more full-time faculty and improve the district FT-PT ration rather than getting part-timers more involved. Goehring commented that these are Brown Act meetings so part-time faculty may attend.</p> <p>McBrien said involvement in campus governance is part of the contractual obligations for full-time faculty. She said there are divisions that have more part-time than full-time faculty. But that goes back to the need to hire more full-time faculty.</p> <p>Henderson added that there is an issue with compensation for part-time faculty involvement since it is outside of their job duties and what they are being paid for, although there are those that do it without compensation. Goehring reminded Council part-time faculty cannot get reassign time. This prevents part-time faculty from being a senate officer because they cannot get the reassign time allocated for that position.</p> <p>Henderson said this item will come back for further discussion. Patton said she will put together a cross walk of the three senates constitutions and bylaws for review at a future meeting.</p>
3:10-3:25 (15 min)	6.	<p><b>POLICY AND PROCEDURES FOR CAMPUS VIDEO CAMERAS (information/discussion)</b>  <b>Goehring will review and discuss with Council the proposed policy and procedure on security cameras on campus.</b></p> <p>Council was generally ok with the policy for safety but they want clarification on where the cameras will be allowed.</p>
3:25-3:35 (10 min)	7.	<p><b>SMOKING POLICY (information/discussion)</b>  <b>Henderson will discuss with Council possible revisions to the District-wide Smoking Policy.</b></p> <p>Council agreed this discussion should be on the DGC agenda. Henderson will follow up.</p>
3:35-3:50 (15 min)	8.	<p><b>PLUS AND MINUS GRADING (information/discussion)</b>  <b>Goehring will discuss with Council the possibility of implementing plus and minus grading.</b></p> <p>Council agreed to allow more time for discussion about this at the colleges and to research the potential impacts. Goehring said it will definitely impact GPAs.</p>
3:50-4:00 (10 Min)	9.	<p><b>EQUIVALENCY PROCESS CLARIFICATION (discussion/action)</b>  <b>Council will review, discuss and vote on proposed revisions for clarification in the Requirements for Discipline's Requiring the Master's section in the Uniform Employment Selection Guide.</b></p> <p>Council agreed they need to be very diligent when researching whether or not to grant an equivalency. Although the senate presidents make the decision and sign off on it, we need to make sure our policies are parallel with the state minimum qualifications.</p> <p>McBrien said they need to look closely at the degrees for equivalencies in the specific area of study. She said for example, although communications and theater are both liberal arts degrees, they are very different to teach.</p> <p><b>It was MSC to approve the proposed revisions in the Uniform Employment Selection Guide on Requirements for Disciplines Requiring the Master's degree. All present voted aye. No nays. No abstentions. Approved.</b> This document will go back to DGC.</p>
4:00	10.	<p><b>ADJOURNMENT – NEXT MEETING OCTOBER 7, 2015 3:00-4:30PM</b></p>