

**Faculty Senates Coordinating Council  
of the Contra Costa Community College District  
500 Court Street, Martinez California 94553**

FSCC President: LMC Academic Senate President: Silvester Henderson (925)-439-2181 or ext 37806

[shenderson@losmedanos.edu](mailto:shenderson@losmedanos.edu)

DVC Academic Senate President: Beth McBrien (925) 969-2509 or ext 22509 [bmcmbrien@dvc.edu](mailto:bmcmbrien@dvc.edu)

CCC Academic Senate President: Beth Goehring (510) 235-7800 ext 44799 [bgoehring@contracosta.edu](mailto:bgoehring@contracosta.edu)

Contra Costa Community College District ■ 500 Court Street, Martinez, CA 94553

**Faculty Senates Coordinating Council Notes**

Faculty Senates Coordinating Council Meeting  
Wednesday, October 7, 2015  
3:00 PM – 4:30 Pm

3:00-3:05 (5 min)	1.	<p><b>APPROVAL OF AGENDA FOR OCTOBER 7, 2015 AND MINUTES OF AUGUST 31, 2015.</b> (discussion/action)</p> <p><b>It was MSC to approve the agenda for October 7, 2015. All present in favor. Approved</b> <b>It was MSC to approve the minutes of August 31, 2015. All present in favor. Approved.</b></p>
3:05-3:10 (5 min)	2.	<p><b>PRESENTATIONS FROM THE PUBLIC - All Meetings Are Open - Everyone Welcome</b> (information only)</p> <p>None</p>
3:10-3:15 (5 min)	3.	<p><b>ANNOUNCEMENTS/COUNCIL COMMENT</b> (information only) This time is allotted for announcements of college activities and other events, as well as Council comments on possible future agenda items.</p> <p><b>It was requested the skateboards on campus policy be on the next agenda for discussion.</b></p>
3:15-3:25 (10 min)	4.	<p><b>UNITED FACULTY</b> (information/discussion) Donna Wapner will discuss Union issues with Council as related to Senate issues.</p> <p>Wapner said the introduction of the proposal for an Equity Hour Student Success initiative was poorly timed and she apologized for any misunderstandings and upset it caused. She realizes the idea should have been discussed more with faculty prior to presenting a draft plan.</p>
3:25-3:30 (5 min)	5.	<p><b>FSCC BYLAWS</b> (information/discussion) Council will continue discussion on revisions needed in the FSCC bylaws.</p> <p>Council discussed how the membership of the FSCC is described in the bylaws. <u>Section 1. Membership</u> Members of the FSCC shall be:</p> <ul style="list-style-type: none"> <li>• The Presidents of the Faculty Senates of the participating colleges of the District;</li> <li>• One representative from each of the participating colleges of the District;</li> <li>• State Academic Senate Executive Committee member(s) from this District.</li> </ul> <p>Council agreed to leave the president's and representatives as is but no matter how many from each college attends the meetings, each college gets one vote. Council also agreed to reword the last bullet to clarify that IF there are any faculty members in the district who are on the State Senate Executive Committee, they would be a non-voting member during their term on the State Senate.</p>
3:30-3:40 (10 min)	6.	<p><b>10+1 ITEMS AND UF NEGOTIATIONS</b> (information/discussion) Council will discuss the need for clear delineation of the Senate's purview (10+1) and the UF's purview (working conditions).</p> <p>This item is actually related to the following item so the discussion will be under item 7.</p>

<p><b>3:40-3:55</b> (15 min)</p>	<p>7.</p>	<p><b>PART-TIME FACULTY PARTICIPATION IN STUDENT EQUITY HOUR PROGRAM</b> (information/discussion) Council will discuss the overlap of the UF contract and compensation for part-time faculty participation in related professional development activities.</p> <p>Wapner said she has realized the Senate has a big role in the development of this program. She said there is a lot of money coming in for innovative ideas and the intent is to do good things, but there are restrictionos on what the funds can be used for. She said equity funds can be used office hours and the UF thought tit should go broader that just funding office hours. She explained money from other sources could be added for full-time faculty but this money has been earmarked for part-time faculty involvement. Freytag had asked about getting a sub-that could be an educational leave. Goehring said her faculty feel strongly they have control of how the funds are spent and they want to be sure full-time faculty get Professional Development also. McBrien said her faculties main concern is about professional development activities planned without collaborating with the Senate. Wapner said besides professional development, faculty have other activities they can get paid to do to help improve student success. She said at this time in this plan it is addressing part-time faculty but eventually full-time will be folded in too. Henderson said LMC faculty said we need to clarify what is support. Is it counseling mentoring or other activities. He asked if the pay rate will be an instructional pay rate. He asked how do we distinguish academic or non instructional support services. That should determine the pay rate. He said they also had concerns about who would be on the local workgroups, and who makes the final decision. Wapner explained the senate can decide if they want it to be a committee of the Senate or a workgroup that would not be under the senate. She added that it is a group that needs everyone’s expertise because the money that is coming in has confusing rules about what it can and can’t be used for. She said the district will get about \$500,000 but they have not yet calculated how much each college will get. The money is to be spent over the course of two years so they should know soon. She added that if part-time faculty decide they don’t want to participate, some of the funds could then be shifted for full-time faculty. She said the workshop and training are open to everybody but only the part-time faculty will get paid for it at this time. Goehring asked if some of this plan is already being done by the colleges, would that take away the funds that had been designated for what they are already doing. Wapner assured Council there is a lot of money now to support all these things. McBrien said she thinks it’s a great idea but asked how the colleges professional development offices will get this done with little manpower. Henderson asked how this fits into the 10+1. Goehring said it was meant to help student success but not just through student services. Wapner added it is meant to give instructional faculty to do more inside and outside the classroom. She said there will be district oversight but there are many things each college can do from small to more robust activities but we need the people power to do it in two years. She said we don’t know if the money will continue. But if it does go away we need to push to institutionalize what they are already doing out of this. She said the UF would like recommendations from the Senate by 10/12. She will be working with Laurie Lema and some outside experts to talk about any recommended adjustments to the plan. She will send what they come up with to the FSCC. Henderson added the college senate councils should have an opportunity for input before it goes out to all faculty.</p>
<p><b>3:55-4:05</b> (10 min)</p>	<p>8.</p>	<p><b>SENATE/UF MEETINGS</b>(information/discussion) Council will discuss scheduling regular meetings with UF representatives and/or regular attendance at UF meetings.</p> <p>Council reviewed that the UF used to have a dinner meeting prior to the Governing Board meetings but since the meetings were moved to an earlier time they have not been able tyo do that. Henderson said Patton could work with the UF office to set up some meetings at least once a month. Wapner said they could still meet for dinner meetings just not on Board nights, and/or have her regularly on the FSCC agendas.</p>

<p><b>4:05-4:10</b> (5 min)</p>	<p><b>9.</b></p>	<p><b>SMOKING POLICY</b> (information/discussion) Council will report any feedback from their respective senates and will review policies from other colleges and districts.</p> <p>Sil-they have had it on their senate agenda-were asked at ccc they heard lmc they have designated spaces and put a “shelter” up-CCC will be putting signs in classrooms and more around campus DVC-frustrated people ignore the rules Sil-looking at other colleges it is diverse-it was clear that consultation did not know how to approach this M-the enforcement piece is a problem G-</p> <p>DVC- her senate has an issue with the enforcement the signage is not enough</p> <p>Sil-ask the district to engage more enforcement</p>
<p><b>4:10-4:20</b> (10 Min)</p>	<p><b>10.</b></p>	<p><b>PLUS AND MINUS GRADING</b> (information/discussion) Council will continue discussion from last meeting including opinions from other colleges.</p> <p><b>G-her senate wants to continue to move forward-they are going to take a faculty vote</b> <b>Sil-they have not talked about it this semester</b> <b>have as a first agenda item at next meeting</b> <b>Sil and M will put it on their senates agendas</b></p>
<p><b>4:30</b></p>	<p><b>11.</b></p>	<p><b>ADJOURNMENT – NEXT MEETING NOVEMBER 11, 2015 3:00-4:30PM</b></p>