

**Faculty Senates Coordinating Council
of the Contra Costa Community College District
500 Court Street, Martinez California 94553**

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Contra Costa Community College District ■ 500 Court Street, Martinez, CA 94553

Faculty Senates Coordinating Council Notes

**Faculty Senates Coordinating Council Meeting
Wednesday, February 8, 2017
1:30 PM – 3:00 PM**

1:30-1:33	1.	<p>APPROVAL OF AGENDA FOR FEBRUARY 8, 2017, AND APPROVAL OF THE MINUTES FROM DECEMBER 14, 2016. (discussion/action)</p> <p>It was MSC to approve the agenda for February 8, 2017. All present in favor. Approved.</p> <p>It was MSC to approve the minutes of December 14, 2016. All in favor. Approved.</p>
1:33-1:35	2.	<p>PRESENTATIONS FROM THE PUBLIC - All Meetings Are Open - Everyone Welcome (information only)</p> <p>None.</p>
1:35-1:40	3.	<p>ANNOUNCEMENTS/COUNCIL COMMENT (information only)</p> <p>Henderson said he spoke with the new chancellor the previous day about diversity in hiring. Henderson said the chancellor seems open and fair. He encouraged Goehring and McBrien to talk with him on their own also. Henderson said this Council should invite the chancellor to one of their meetings.</p> <p>McBrien said the chancellor came to DVC on All College Day when they were working on their vision statement. She said they created some word clouds from the discussions and the chancellor noted that the word hope showed up in all of them.</p>
1:40-1:50	4.	<p>AACU UPDATE (information/discussion)</p> <p>Henderson will update Council on the work of the AACU.</p> <p>Henderson said he went for the first time to the pre-meeting symposium at the American Association of Colleges and Universities. He said there was a session on liberal activism that was very informative. They talked about effective ways for faculty to help students use their voice not just in protests but in dialogue. He recommended Goehring and McBrien check their website for other events they may want to attend. .</p>
1:50-2:05	5.	<p>NON CREDIT COURSES AND SP GRADING (information/discussion)</p> <p>Council will further discuss the use of the SP grad in non-credit courses.</p> <p>Henderson said his senate voted to not use the SP grade for non-credit courses. He said they were told they already had a policy on this. He said they are still developing their non-credit courses and they want to explore using SP in those courses in the future. Goehring said CI Procedure 4001 does not mention the SP grade at all. Henderson said he will contact Montemeyer-Lenz to get clarification.</p>

2:05-2:20	6.	<p>MINIMUM QUALIFICATIONS CHECKLIST (information/discussion)</p> <p>McBrien will report out on DVC's feedback on the draft Minimum Qualifications Checklist and council will discuss their senates' responses to the proposed Minimum Qualifications checklist form.</p> <p>McBrien said her senate was somewhat resistant to adopting the form. She said some areas already have their own form and others were concerned that it would be mandatory.</p> <p>Henderson said his senate was clearly against adopting it. They felt it added to their work unnecessarily.</p> <p>Henderson suggested maybe put this on the DW Plenary as an agenda topic.</p> <p>Goehring said it would not be mandatory but it would especially be helpful as they learn about equivalencies.</p> <p>McBrien said she likes it. She said she thinks it makes the process simpler to have it laid out.</p> <p>Goehring said CCC developed it when they were going through hiring for English and had 180 applications.</p>
2:20-2:35	7.	<p>CONSULTATION WITH CHANCELLOR TOPICS (information/discussion)</p> <p>A. Council will discuss what topics they would like to discuss with the Chancellor this semester and how to frame those discussions.</p> <p>B. Discussion on an increase to the Senate Presidents' honorarium.</p> <p>Henderson said Chancellor Benjamin had told them to hold off on discussing the honorarium until the new chancellor is in place. He said now they should send the new Chancellor an email about this topic.</p> <p>Goehring said we need to have evidence to back up the request.</p> <p>McBrien agreed and suggested each of them bring 3 outcomes that would be accomplished with these funds.</p> <p>McBrien said she will talk to former DVC Senate President Laurie Lema about what she thinks changed and/or increased in her duties from the beginning of her terms until the end.</p> <p>Council agreed to not bring it to the Chancellor yet until they have pulled together their evidence.</p>

2:35-3:00

9.

2ND ANNUAL 4CD ACADEMIC SENATE PLENARY STUDY SESSION PLANNING
(information/discussion)

Council will discuss and confirm the details for the DW Academic Senates Plenary session Equivalency Workshop on April 10, 2017.

-Room Reservation

-Agenda Topics

-Finalize flyer

-Senators registration deadline

-Streaming?

-Invite Chancellor/College presidents

Goehring and McBrien said they put this on their agenda as an announcement. McBrien said they need to get the agenda topics out soon.

Henderson said he would like to talk about diversity in hiring.

McBrien said DVC has been talking a lot about pathways for students and related activities. She said DVC is applying to be part of the Guided Pathways Project State pilot group. She said they have already worked on academic clusters where students can look at their areas of interest and see what degrees, certificates would be in those fields and what classes would be required. She said guided pathways are a little more prescriptive but there are students that need that guidance and support. She added that there are many ways to design guided pathways.

Goehring said CCC reach into the highschools and channel those students into programs that they show they are interested in.

Henderson said LMC designs curricular pathways. Such as one for humanities, one for sciences, etc. He said also LMC is forming an ethnic studies department.

McBrien suggested discussion on the GB resolution reaffirming support of CCCCD students and employees.

Henderson said LMC feels a discussion could become partisan.

McBrien said DVC has been talking about it in many places and have started coming up with ideas to make everyone feel welcome and safe at the college. For example, the DVC marketing department is designing signs for around campus promoting diversity, acceptance, tolerance, etc. She said it has become a governance issue.

Goehring said the discussion could be about finding common ground. But she cautions the term diversity has been tied to liberal thinking and could turn some people off.

McBrien said another topic related to hiring is the need to increase the ratio of full-time to part-time faculty. more full-time faculty. She said DVC has made some changes to the Box 2A process to make sure diversity is considered.

Henderson said they could talk about Equity in faculty hiring and cover recruitment, screening and interviewing. McBrien added that the process for hiring part-time hiring is not as standardized and about half of full-time hires come from part-time faculty so there is a need to look at diversity in that process too. We need to look at how the ft-pt ratio impacts student success.

Goehring said she would like to discuss equivalencies as another topic which is also somewhat related to hiring.

Council agreed to address the following topics:

All will address Faculty Hiring and Student Success

Goehring said she will address equivalencies

Henderson said he will address diversity

McBrien said she will address academic pathways/meta majors

All will address creating an accessible environment

McBrien suggested for an equivalency activity each college bring an equivalency example and they break out into groups and see if they come up with the same conclusions.

Council will work on a title.

Patton will revise last year's agenda and will set a deadline for RSVPs. will revise old agenda

McBrien said she will look into possibly streaming the meeting out to the campuses.

3:00 **10. ADJOURNMENT – NEXT MEETING MARCH 13, 2017**