

**Faculty Senates Coordinating Council
of the Contra Costa Community College District
500 Court Street, Martinez California 94553**

FSCC Chair: DVC Academic Senate President: John Freytag, jfreytag@dvc.edu, ext 22509
CCC Academic Senate President: Gabriela Segade, gsegade@contracosta.edu, ext 44926
LMC Academic Senate Co-Presidents: Louie Giambattista, lgiambattista@losmedanos.edu, ext 37791;
and Adrianna Simone, asimone@losmedanos.edu, ext 37874

Faculty Senates Coordinating Council Meeting Agenda

March 4, 2025

10:30 AM

Ross Conference Room, Sixth Floor, 500 Court Street, Martinez

* **ZOOM link for members of the public, guest presenters, and exempted members only:**
<https://4cd.zoom.us/j/85867230362> and below.

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| 1. | APPROVAL OF AGENDA FOR THE MARCH 4, 2025, MEETING AND MINUTES FROM PREVIOUS MEETINGS: <u>2/11</u> (discussion/action) Both unanimously approved. |
| 2. | PRESENTATIONS FROM THE PUBLIC (information only)
All Meetings Are Open – Everyone Welcome |
| 3. | ANNOUNCEMENTS/COUNCIL COMMENT (information only) |
| 4. | COLLEGE/ACADEMIC SENATE UPDATES (information/discussion)
CCC (Contra Costa College)

Contra Costa's senate has begun discussing including eminence in our equivalency processes with Council members wanting to learn more about how eminence is defined and would be determined during hiring. The CCC Senate wrote a memo to College leadership reiterating the need for department faculty to be involved in faculty hiring processes. The CCC Council has asked for increased transparency in how Professional Development funds are allocated and asked the CCC PD Committee revisit the distribution model as they are trying to maximize the # of faculty that are able to attend ASCCC Plenary and Curriculum Institutions this spring. They will host another collegiality day this semester.

DVC (Diablo Valley College)

The DVC Senate continued to discuss the Program Review Reimagined proposal, voted to support revisions to the charges and memberships of the Workforce Development Committee and the Student Equity and Success Committee. And the DVC Library's Mission, Vision and Values Statements. The Senate discussed how to improve scheduling of Flex week sessions and provided our VPEI with feedback about the development of an Exemplary Faculty of the Year award. We continued to review the Program Review reimagined proposal, had a 1 st read of Conflict-of-Interest policy reviews, and heard updates from our College President about recent federal communications and future state and district budget projections. Lastly, we began to discuss senate involvement in Educational Planning Report development and we selected Dr. James Wilson as our 2025 Faculty Lecturer.

LMC (Los Medanos College)

The LMC Senate completed a 1 st read of the Conflict-of-Interest policies and will have a 2 nd read at their next meeting. They will review the District AI Guidance language at next meeting and are also discussing the inclusion of eminence in the 4CD equivalency processes. And, LMC Senate Leadership participated in campus walk through with Governing Board Trustees. |

	FSCC expressed concern over lack transparency and need for systematic review of PD and categorical fund expenditures.
5.	REVIEW/DISCUSS MARCH 4 DGC AGENDA (information/discussion)
6.	PROPOSED POLICY AND PROCEDURE CHANGES (information/discussion; action may be taken) <ol style="list-style-type: none"> 1. BP 1020 - Conflict of Interest (revise) 2. AP 1020.01 - Conflict of Interest (revise)
7.	EDUCATIONAL PLANNING REPORTS (information/discussion; action may be taken) <ol style="list-style-type: none"> 1. Review of C&I Procedure 4008 and Board Policy 4008 2. Roles of Academic Senates and Senate leaders 3. Establishing metrics and data sources for the following: <ol style="list-style-type: none"> a. Most Improved Program b. Programs to be Modified/Reduced c. Programs on Watch d. Programs in Trouble e. Program Discontinuance <p>FSCC discussed notice of report drafts to senates. Kelly Schelin will attend 4/8 FSCC meeting to discuss.</p>
8.	REGULAR AND SUBSTANTIVE INTERACTION (information/discussion) <p>FSCC seeks significant and sustained support from the District for RSI Professional Development. Will check in with the UF about RSI in evaluation processes. Concerns raised about how to support/check in with faculty about if/how they're meeting RSI standards.</p>
9.	SUPPORTING FACULTY AND INSTRUCTION IN AN AI WORLD (information/discussion) <ol style="list-style-type: none"> 1. Reports from ASCCC Academic Academy 2. Status of syllabus template language and acceptable use policies at each college 3. Roles of senates and committee leadership <p>LMC's Senate is reviewing policy at next meeting. District needs to support PD, training to "upskill" all our employees. Sense is that this will be a bigger lift than when we shifted to online during the pandemic. Can District AI Taskforce collate and disseminate trainings to 4CD employees?</p>
10.	DISCIPLINES LIST REVIEW PROCESS FOR 2025-2026 (information/discussion) <ol style="list-style-type: none"> 1. https://asccc.org/disciplines-list <p>FSCC reviewed processes for requesting changes to ASCCC Discipline's list. Decided to not pursue changing anything at the state level and will continue to collect department equivalency standard information.</p>
11.	COLLEGE FACULTY PRIORITIZATION PROCESSES (information/discussion) <p>Senate leaders are working on updating FT faculty request prompts and associated metrics and rubrics.</p>
12.	STATUS OF SENATE DISCUSSIONS REGARDING 4CD EQUIVALENCY PROCESSES, EMINENCE (information/discussion) <ol style="list-style-type: none"> a. Including eminence in our equivalency processes see example from Chabot Las-Positas CCD here). b. Collection of department equivalency standard information. <ol style="list-style-type: none"> a. Disciplines Requiring a Master's Degree b. Disciplines Not Requiring a Master's Degree c. ASCCC CTE Faculty MQs Toolkit

c. Other equivalency-related topics

a. 4CD Ethnic Studies and other local equivalency standards and our Uniform Hiring Guidelines

LMC – would benefit from looking at a draft equivalency process/documents with eminence included. Senate presidents will meet to continue to work on this and produce draft proposal that can be shared with our senates.

13. FACULTY EVALUATION PROCESSES (information/discussion)

Discussion around evaluation rankings, improvement plans, and awarding of tenure.

14. ADJOURNMENT – NEXT MEETING **APRIL 8, 2025.**

Topic: FSCC Meeting

Time: March 4, 2025, 10:30 AM

In-person location: Ross Conference Room, Sixth Floor, 500 Court Street, Martinez

ZOOM link for members of the public, guest presenters, and exempted members only:

Join Zoom Meeting: <https://4cd.zoom.us/j/85867230362>

Fa'24, Sp'25 Meeting Dates: ~~8/6, 9/3, 10/1, 11/5, 12/3, 1/7/25, 2/11, 3/4~~, **4/8**, 5/5, 6/3