



RESSOLUTION NO. 24A
BEFORE THE GOVERNING BOARD OF THE
CONTRA COSTA COMMUNITY COLLEGE DISTRICT
COUNTY OF CONTRA COSTA, STATE OF CALIFORNIA

**RESOLUTION IN SUPPORT OF
ASIAN AMERICAN AND PACIFIC ISLANDER (AAPI)
HERITAGE MONTH, MAY 2025
A Legacy of Leadership and Resilience**

WHEREAS, Section 102 of Title 36 of the United States Code officially designates May as Asian/Pacific American Heritage Month, a time to recognize and celebrate the history, achievements, and contributions of of Asian Americans, Native Hawaiians, and Pacific Islanders (AANHPI) in the United States; and

WHEREAS, the 2025 theme, “A Legacy of Leadership and Resilience,” announced by the Federal Asian Pacific American Council (FAPAC), honors the enduring strength, leadership, and accomplishments of AANHPI communities throughout U.S. history—from the Filipino Manilamen who settled in Louisiana in the 1600s, to Chinese railroad workers and South Asian Sikh farmers who helped build the foundation of this nation, to today’s AANHPI leaders advancing equity and innovation across all sectors of society; and

WHEREAS, the AANHPI community encompasses over 50 ethnic groups speaking more than 100 languages, representing a diverse tapestry of cultures, traditions, and histories that enrich our communities; and

WHEREAS, AAPI Heritage Month is a month-long celebration to honor and recognize the identities, experiences, histories and cultures of Chinese, Indian, Japanese, Filipino, Vietnamese, Korean, Hawaiian and other Asian and Pacific Islander ancestries, who trace their origins to the countries, states, jurisdictions and/or the diasporic communities of these geographic regions; and

WHEREAS, AAPI communities have demonstrated resilience and strength in the face of discrimination, exclusion, violence, and systemic barriers, including the Chinese Exclusion Act, Japanese American internment, and recent rises in anti-Asian hate; and

WHEREAS, in the face of ongoing erasure, AAPI artists, writers, filmmakers, and cultural workers are reclaiming narrative power and visibility, using storytelling as a tool for healing, resistance, and community-building; and

WHEREAS, the myth of the “model minority” obscures the educational disparities and lived realities within AAPI communities, including under-representation in leadership roles and varying access to resources among Southeast Asian, Pacific Islander, and other subgroups; and

WHEREAS, members of the Asian American and Pacific Islander (AAPI) community have demonstrated remarkable leadership, establishing a foundation for future generations to thrive, while adapting to change and transforming adversity into opportunities for public service, innovation, and progress; and

WHEREAS, AAPI individuals have shaped history and continue to influence our collective future through lasting contributions across all sectors of society—including music, dance, literature, education, business, journalism, sports, fashion, politics, government, science, technology, and the fine arts—enriching the cultural and civic landscape of the United States and beyond; and

WHEREAS, the AAPI population in the United States is estimated to be approximately 24 million, or 7.2 percent of the total population, including those who identify as Asian in combination with another race, with California having the largest AAPI population with over 5.8 million people, or about 14.8 percent of the state’s population, and

WHEREAS, from 2000 to 2019, the AAPI population grew by 57 percent - the fastest growth of any racial/ethnic group in the Bay Area during that period, with the largest AAPI community coming from South Asia. The Chinese population is the largest AAPI ancestry group (30 percent of all AAPIs), followed by the Indian and Filipinx (each 16 percent), Vietnamese (8 percent), Korean (4 percent), Japanese (3 percent), and Taiwanese populations (2 percent); and

WHEREAS, 4CD enrolled over 42,000 students in the 2023-2024 Academic Year, of which 20 percent were from the AAPI community. It also employed more than 3,700 full-time and part-time staff in 2023-24, of which 17 percent were from the AAPI community; and

WHEREAS, staff from Asian American and Pacific Islander (AAPI) communities across the Contra Costa Community College District (4CD) contribute significantly to our institutions’ excellence and commitment to diversity, equity, inclusion, and belonging by leading professional development efforts that raise awareness of AAPI histories, experiences, and student needs, and by advocating for and implementing programs that support the success of all AAPI students; and

WHEREAS, honoring AAPI Heritage Month invites reflection on the intersections of race, class, gender, language, and immigration status, and provides an opportunity to build cross-cultural solidarity and advance equity and justice for all; and

WHEREAS, 4CD remains committed to fostering a learning environment where the histories, voices, and contributions of AAPI individuals are recognized, celebrated, and woven into the fabric of our policies, practices, and community life; and

NOW, THEREFORE BE IT RESOLVED that 4CD does hereby declare May 2025 as Asian American and Pacific Islander Heritage Month.

ADOPTED this 14th day of May 2025, by the 4CD Governing Board.

Approved:



Andy Li, President
4CD Governing Board

Attested to:



Fernando Sandoval, Secretary
4CD Governing Board