



RESOLUTION NO. 22B

BEFORE THE GOVERNING BOARD OF THE
CONTRA COSTA COMMUNITY COLLEGE DISTRICT
COUNTY OF CONTRA COSTA, STATE OF CALIFORNIA

RESOLUTION RECOGNIZING JUNE 2025 AS LGBTQIA+ PRIDE MONTH

WHEREAS, LGBTQIA+ Pride Month is celebrated each year in June to honor the 1969 Stonewall Uprising in Manhattan, which served as a tipping point for the Gay Liberation Movement in the United States and ignited decades of advocacy for justice, rights, and visibility for Lesbian, Gay, Bisexual, Transgender, and Queer or Questioning, Intersex, Asexual, Two-Spirit, and other gender-diverse and non-binary communities (LGBTQIA+); and

WHEREAS, LGBTQIA+ Pride Month serves as a vital opportunity for communities across the nation to uplift the diverse identities, lived experiences, and ongoing contributions of LGBTQIA+ people, while reaffirming our collective commitment to dignity, equity, and belonging for all; and

WHEREAS, LGBTQIA+ communities reflect the full spectrum of society and include people of all races, ethnicities, faith traditions, national origins, socioeconomic backgrounds, education levels, abilities, and political beliefs, reminding us that equity and inclusion must be upheld across all lines of difference; and

WHEREAS, LGBTQIA+ individuals in the United States continue to make vital contributions to our nation in the fields of education, law, health, business, science, research, economic development, architecture, fashion, sports, government, music, film, technology, literature, civil rights, and politics; and

WHEREAS, LGBTQIA+ individuals have long contributed with honor, courage, and distinction as law enforcement officers, firefighters, first responders, and members of the United States Armed Forces, including the Air Force, Army, Coast Guard, Marines, and Navy and be guaranteed the right to serve openly and authentically; and

WHEREAS, LGBTQIA+ individuals in the United States serve, and have served in positions in the federal, state and local government, as members of Congress, governors, mayors, and city council members, and leaders in higher education; and

WHEREAS, the LGBTQIA+ community has long been at the forefront of movements for civil and human rights, advancing social change through activism

and advocacy, yet continues to face persistent and disproportionate barriers, including discrimination, violence, mental health disparities, and inequitable access to education, employment, and housing, particularly for transgender individuals and LGBTQIA+ people of color; and

WHEREAS, while more than half of the states in this country still do not have anti-discrimination laws to protect LGBTQIA+ individuals regarding employment, housing, public and private services, and a growing number of states enacting laws that compromise the rights and equality won, LGBTQIA+ individuals continue to celebrate their identities, love, and contributions in various expressions of pride; and

WHEREAS, the inclusion and respect for LGBTQIA+ individuals continues to expand every day, anti-LGBTQIA+ legislation is reaching record highs, contributing, in fact, to violence and a hostile climate for LGBTQIA+ individuals across the nation; and

WHEREAS, "LGBTQIA+ youth are not inherently prone to suicide risk because of their sexual orientation or gender identity but rather placed at higher risk because of how they are mistreated and stigmatized in society." Suicide is the second leading cause of death among young people aged 10 to 24, but LGBTQIA+ youth are more than four times as likely to attempt suicide than their peers; and

WHEREAS, studies show that compared to non-LGBTQIA+ individuals, LGBTQIA+ individuals (16+) are nearly four times more likely to experience violent victimization, and they are nearly six times more likely to experience violence at the hands of someone known to them, and two and one-half times more likely to experience violence from strangers; and

WHEREAS, the Contra Costa Community College District (4CD) Governing Board passed Resolution No. 1-S in January 2017, Reaffirming Support of Contra Costa Community College District Students and Employees in Defense of Diversity and Inclusion; and

WHEREAS, 4CD recognizes that inclusive, affirming learning and working environments are essential to the wellbeing, academic success, and full participation of LGBTQIA+ students, faculty, staff, and community members, and views LGBTQIA+ inclusion as a vital part of advancing its Districtwide Diversity, Equity, Inclusion, Belonging, and Accessibility (DEIBA) priorities; and

WHEREAS, research shows that LGBTQIA+ students benefit from visible support systems, inclusive curriculum, and affirming policies that foster psychological safety and academic belonging; and

WHEREAS, 4CD celebrates the vibrant contributions of LGBTQIA+ people in arts, sciences, leadership, education, and activism, and honors their continued struggle for liberation and visibility within our campus communities; and

WHEREAS, in recognition and respect for the LGBTQIA+ community, as approved in 2021, 4CD displays the Pride Flag annually at all 4CD locations during the month of June; and

WHEREAS, 4CD managers, faculty and classified professionals are appreciated for their work in supporting and creating a sense of belonging for LGBTQIA+ students who are also facing challenges with mental health, homelessness, basic needs, and increased risk of suicide and violence, and

WHEREAS, 4CD is committed to ensuring equal treatment of all people, and all sexual orientations and/or gender identities in its pursuit of racial, social and economic justice for everyone it serves, and remains a beacon of hope for the equal treatment of people around the world.

NOW, THEREFORE, BE IT RESOLVED, that 4CD proudly recognizes June 2025 as LGBTQIA+ Pride Month and reaffirms its commitment to fostering an inclusive, affirming, and safe environment for LGBTQIA+ students, employees, and community members by actively promoting equity, dignity, and belonging, and by denouncing and addressing all forms of anti-LGBTQIA+ discrimination, harassment, and hate speech.

Passed and adopted on this 11^h day of June 2025 by the 4CD Governing Board, by the following roll call vote:

AYES: _____

NOES: _____

ABSTAIN: _____

ABSENT: _____

Approved:

Andy Li, President
4CD Governing Board

Attested to:

Fernando Sandoval, Secretary
4CD Governing Board