
COVID-19 WORKPLACE HAZARD ASSESSMENT AND CORRECTION

Identification and Evaluation of COVID-19 Hazards

The District will implement the following in our workplace:

- Conduct workplace-specific evaluations using the Identification of COVID-19 Hazards form in Appendix A
- Evaluate employees' potential workplace exposures to all persons at, or who may enter, our workplace.
- Review applicable orders and general and industry-specific guidance from the State of California, Cal/OSHA, and the local health department related to COVID-19 hazards and prevention.
- Evaluate existing COVID-19 prevention controls in our workplace and the need for different or additional controls.
- Conduct periodic inspections using the COVID-19 Inspections form in this Appendix A as needed to identify unhealthy conditions, work practices, and work procedures related to COVID-19 and to ensure compliance with our COVID-19 policies and procedures.

The purpose of the OSHA standardized workplace hazard assessments is to aid in identifying potential risks and sources of exposure and determining ways to mitigate that risk. District Risk Management will lead a centralized effort to conduct hazard assessments of every functional area in the District using OSHA standards related to hazard assessments in addition to information gathered from individual campus and District Office departments.

Communication regarding each employee OSHA workplace assessment will be conducted by the Risk Manager in collaboration with a senior leader/department manager to ensure consistency in the implementation. Appendix A outlines workplace OSHA hazard assessments.

Correction of COVID-19 Hazards

Unsafe or unhealthy work conditions, practices or procedures will be documented on the COVID-19 Inspections form, and corrected in a timely manner based on the severity of the hazards, as described in Appendix A.

Employee Participation

Employees and their authorized employees' representatives are encouraged to participate in the identification and evaluation of COVID-19 hazards by working with relevant site supervisors, their College's business office, and/or the District's Director of Risk Management.