



**RESOLUTION NO. 21A
BEFORE THE GOVERNING BOARD OF THE
CONTRA COSTA COMMUNITY COLLEGE DISTRICT
COUNTY OF CONTRA COSTA, STATE OF CALIFORNIA**

RESOLUTION REGARDING VACCINE REQUIREMENT

WHEREAS, according to the Centers for Disease Control and Prevention (CDC), the California Department of Public Health, and the Contra Costa County Public Health Officer, COVID-19 continues to pose a risk, especially to individuals who are not fully vaccinated, and certain safety measures remain necessary to protect against COVID-19 cases and deaths; and

WHEREAS, COVID-19 vaccines have received Emergency Use Authorization from the U.S. Food and Drug Administration (FDA) and 160 million people have been fully vaccinated in the United States; and

WHEREAS, the FDA officially issued its full approval on August 23, 2021, of the Pfizer-BioNTech COVID-19 vaccine for people aged 16 and older, marking the first approval of a COVID vaccine outside of its emergency use authorization; and

WHEREAS, vaccination is the most effective way to prevent transmission and limit COVID-19 hospitalizations and deaths; and

WHEREAS, the Delta variant is currently increasing infection rates among those individuals who are unvaccinated; and the CDC warned on July 16, 2021, that the COVID-19 pandemic "is becoming a pandemic of the unvaccinated"; and

WHEREAS, the California Community Colleges State Chancellor's Office on July 27, 2021, urged all local districts to exercise their authority to adopt vaccine mandates ; and

WHEREAS, 4CD management met with constituency leaders and reached consensus that a vaccine mandate is in the best interests of our district and our community; and

WHEREAS, the University of California and the California State University systems have implemented mandatory COVID-19 vaccination programs for their employees and students effective for the Fall 2021 semester; and

WHEREAS, the Contra Costa Community College District (4CD) Governing Board and 4CD leaders have regularly communicated with students and employees to stress the importance of vaccinations and to get fully vaccinated for COVID-19 as soon as possible; and

WHEREAS, the 4CD Governing Board finds that requiring employees and students who enter any 4CD campus or buildings to be fully vaccinated is necessary to ensure the health and safety of the 4CD community.

NOW, THEREFORE, IT IS RESOLVED, that the 4CD Governing Board directs the Chancellor to take the listed actions to implement a Vaccine Requirement.

- 1) Require evidence of being fully vaccinated for all students taking in-person classes or visiting 4CD facilities by November 1, 2021.
- 2) Require evidence of being fully vaccinated for all employees by November 1, 2021, including employees who perform their duties remotely.
- 3) Provide a process for students and employees to apply and receive a vaccination exception or deferral in the following situations: (a) medical excuse from receiving COVID-19 vaccine due to medical conditions or precaution; (b) disability; (c) during the period of any pregnancy; or (d) religious objection based on a person's sincerely held beliefs, practice or observance. When an exception or deferral has been approved, regular weekly COVID-19 testing with evidence of negative test results will be required prior to any unvaccinated person accessing District campuses or facilities.
- 4) Deploy procedures to track the vaccination status and test results of all students and employees in a secure system designed to protect the privacy of students and employees in accordance with applicable laws.

BE IT FURTHER RESOLVED, that this Resolution may be amended by the 4CD Governing Board in adherence with national, state, or local health agency guidance.

ADOPTED this 8th day of September 2021, by the 4CD Governing Board.

Approved:



Andy Li, President
4CD Governing Board

Attested to:



Fernando Sandoval, Secretary
4CD Governing Board