

INSTITUTIONAL LEADERSHIP, GOVERNANCE, AND DECISION-MAKING

The Governing Board, the Chancellor, and the college Presidents provide leadership and direction to execute the mission of the District using organizational values as a guide. The Governing Board exercises final authority and responsibility for all policy decisions made in the District. The Governing Board delegates operational decision-making authority to the Chancellor. The Chancellor delegates authority to the college Presidents for the operation of the colleges. The Chancellor's Cabinet serves in an advisory capacity to the Chancellor.

The Contra Costa Community College District governance and decision-making structure has five components, two of which are mandated in AB 1725: institutional governance and academic and professional matters. The third component, labor relations, is outlined in the Rodda Act and provides for collective bargaining in the public sector. The fourth component, administrative matters, is outlined in the Contra Costa Community College District Rules and Regulations of the Governing Board, Administrative Officers. The fifth component, public interests, refers to issue-specific matters (legal, regulatory, and other matters) under the direct purview of the Governing Board. The types of decisions made through the governance process fall under one of the five components. As the Governing Board's designee, the Chancellor shall ensure the evaluation of the effectiveness of the governance and decision-making structure on a regular basis and will use the results as a means for improvement.

Participatory Governance

The District and each college provide the opportunity for faculty, staff and students to participate effectively in district and college governance as prescribed in Section 70902(b)(7) of the California Education Code. Administrative Procedure 1009.01 delineates four constituent groups; faculty, classified staff, managers and students; and their respective roles in governance.

District participatory governance issues are discussed by the District Governance Council (DGC), a constituency-based group made up of students, classified staff, faculty and managers, representing the District Office, the colleges, and state-approved centers. College participatory governance issues are discussed by each college's respective constituent-based college governance council. DGC and each college governance council discuss and debate issues and influence policies and procedures by making well-informed decisions and forwarding them as recommendations to the Chancellor and/or President and/or the Governing Board, as appropriate, in accordance with operational procedures. DGC also serves as the District Budget Committee, reviewing budget recommendations and giving input on budget-related matters.

Academic and Professional Matters

Academic and professional matters are in the purview of the faculty. The Faculty/Academic Senates of the District consult collegially with the Board through the Chancellor on policies and procedures on academic and professional matters as defined in Title 5, Section 53200. The process to reach agreement between the faculty and the Governing Board is delineated in Administrative Procedure 1009.02.

Administrative

Administrative matters are a variety of issues that can be brought forth that do not fall into the participatory governance area. Such matters can be initiated by management work groups, Chancellor's Cabinet, individuals, District committees, community members and submitted to the Chancellor for consideration and routing to the appropriate decision-making body if required.

(over)

Labor

Labor relations matters are negotiated with employee groups with managers representing the interest of the Governing Board. The Governing Board is consulted by the Chancellor and chief negotiator throughout the bargaining process with each group. Final agreements are approved by the Governing Board and labor unions.

Public Interests

Public interests refer to the ability of members of the public, including students, to present issues directly to the Governing Board. These issues may include statutory and other matters in the direct purview of the Governing Board. The Chancellor serves as the liaison for the Board in such matters.

Historical Annotation:
Adopted 11/20/91
Revised 10/22/97
Second Revision 7/21/99
Third Revision 1/26/11
Fourth Revision 6/25/14

Related Board Policies:
Board Policy 1012

Related Procedures:
Administrative Procedures 1009.01, 1009.02, 1012.01