

GOVERNING BOARD EVALUATION POLICY

The Board is committed to assessing its own performance as a Board in order to identify its strengths and areas in which it may improve its performance. The assessment shall consist of an annual self-evaluation and a biennial comprehensive (360 degree) evaluation consisting of input from employees and others who regularly attend Governing Board meetings.

Board Self-Evaluation

The Board self-evaluation shall be conducted annually in June-July at the public meeting and address effective Board functioning, particularly regarding performance of Board responsibilities that support the achievement of the District Strategic Plan.

The evaluation process will include an instrument or strategy designed to gather opinions from each Board member regarding the performance of the Board. The Board Chair, in consultation with an external evaluator, will propose to the Board a specific evaluation strategy to be used each year or will appoint an ad hoc committee to propose the instrument or strategy.

The results of the self-evaluation will be used to develop Board goals and tasks for the coming year.

Comprehensive Evaluation

A comprehensive evaluation shall be conducted every two years. It shall include the self-evaluation and input from employees and others who regularly attend Governing Board meetings. The instrument to be used is shown in Administrative Procedure 1015.01, The Process to Conduct Governing Board Evaluation, Exhibit A. The self-evaluation portion will be conducted as indicated in the above section. Surveys to employees and other participants in the evaluation process will be distributed and summarized by the external evaluator and reviewed by the Board in open session. Results of the self-evaluation and the surveys will be used as a basis for improvement.

Accreditation Standard IV.B.1.e, g