CLAIMS FOR DAMAGE TO PERSONAL PROPERTY

The Contra Costa Community College District recognizes that damage to personal property can occur in the line of duty and allows for reimbursement for replacement or repair of such property pursuant to the following guidelines.

Replacement of Personal Property Damaged in Line of Duty

The District shall provide for the payment of the costs of replacing or repairing the personal effects (i.e., eyeglasses, hearing aids, watches, articles of clothing) that are damaged in the line of duty without the fault of the employee. Value of such items shall be determined as of the time of damage thereto, and, if damaged beyond repair, the actual value of such item(s) shall be paid to a maximum of \$125.00 per item. Reports of damage shall be given to the immediate supervisor as soon as possible after damages occur. Claims for repairing or replacing shall be given to the immediate supervisor.

District Not Responsible for Normal Wear and Tear

It is not the intention of this procedure to replace personal effects which are worn out through ordinary wear and tear; the District will not be responsible for repair or replacement costs.

Employees Must Substantiate Claims

Employees shall substantiate any claim for repair or replacement with evidence clearly indicating that damage was caused by circumstances beyond the control of the employee; i.e., without fault. Claims for replacing or repairing shall be given to the immediate supervisor.

Approval of Claim and Payment

Upon approval by the appropriate District/college administrator of the claim, reimbursement shall be made to the employee upon presentation of receipt(s) for payment of repair or replacement costs.

Limitations

This procedure is intended and shall apply only to those personal effects normally and ordinarily worn or required. It specifically is not for repair or replacement of tools, radios, or other personal effects not required for work performance.

Process for Reimbursement

- 1. To claim reimbursement for damages to personal property, an employee should complete form 7253, **Claim for Damage to Personal Property**, (see Exhibit A).
- 2. The employee will give the completed copy of form 7253 to his/her immediate supervisor who, upon review, will forward it to the appropriate District/college administrator for approval.
- 3. The District/college Administrator or designee will complete form 7253 and provide it to the respective District/college Business Office for processing. A copy of form 7253 will be sent to District Office Accounting as support for the payment.

Contra Costa Community College District CLAIM FOR DAMAGE TO PERSONAL PROPERTY

Employee (type or print name)		Date
The following property was damaged w compensation in accordance with Busir		uty. I herewith submit claim for
Description of property:		
Substantiation of claim:		
Amount of claim: If property was dama	ed beyond repair, enter replac	cement cost: \$
If property was repaired, enter repair cost:		\$
Attach receipts for po	rment of replacement or repa	ir costs
		Signature of Employee
	OLLEGE BUSINESS OFFICE USE	ONLY
Claim allowed/disallowed (circle one) ALLOWED Amount to be paid: \$ GL to be charged:		DISALLOWED Reason:
Location: Approved by:	Date of 6	employee notification:
Signature of author	ed person	

If this claim is approved, please forward a copy to the District Accounting Office