

ACADEMIC CALENDAR

1. The academic year shall consist of at least 175 days of instruction and flex days to be determined in negotiation with the United Faculty.
2. Holidays shall include:
 - New Year's Day
 - Dr. Martin Luther King, Jr. Day
 - Lincoln Day
 - Washington Day
 - Memorial Day
 - Independence Day
 - Labor Day
 - Native American Day
 - Veterans Day
 - Thanksgiving Day
 - Friday after Thanksgiving Day
 - Christmas Day
 - a. When a holiday listed above falls on Sunday, the following Monday shall be deemed to be a holiday in lieu of the day observed. When a holiday listed above falls on Saturday, the preceding Friday shall be deemed to be the holiday in lieu of the day observed. The dates listed above are subject to calendar variance, in keeping with actions of the State Legislature, which shall be reflected on the academic calendar.
 - Day before Christmas
 - Day before New Year's Day
 - b. If these days fall on a Friday, the preceding Thursday will be deemed to be the holiday. If these days fall on a Saturday or Sunday, the preceding Friday will be deemed to be the holiday.
 - Five additional Governing Board granted holidays during the Winter Holiday recess period with the dates determined by the Governing Board annually after the college calendar has been adopted.
3. Should a holiday as enumerated above or any other day designated by the President of the United States or the Governor of the State of California as a public holiday occur while an employee is absent from work because of sick leave, vacation or any other paid leave of absence, the holiday shall be considered as time worked and shall not be deducted from the other paid leave of absence.

California Education Code Section 70902(b)(12), 79020