

**CHILD ABUSE REPORTING**

Child abuse is defined as physical abuse, neglect, sexual abuse and/or emotional maltreatment. This procedure addresses the sexual assault, sexual exploitation, and /or sexual abuse of a child; the willful cruelty or unjustifiable punishment of a child; incidents of corporal punishment or injury against a child; abuse in out-of-home care; and the severe and/or general neglect of a child (definitions contained in Penal Code Section 11165).

1. When there is a reasonable suspicion that an abuse or neglect of a child may have occurred the appropriate child protective agency must be notified. Reasonable suspicion occurs when it is objectively reasonable for a person to entertain such a suspicion, based upon facts that could cause a reasonable person in a like position drawing when appropriate, on his or her training and experience, to suspect child abuse. (Penal Code Section 11166(a))
2. A child protective agency is a police or sheriff's department, a county probation department, or a county welfare department. (Penal Code Section 11165.9) Employees should immediately contact Campus Police Services.
3. Any person not mandated by law to report suspected child abuse has immunity unless the report is proven to be false and the person reporting knows it is false, or the report is made with reckless disregard of the truth or falsity of the incident. Reporting is an individual responsibility. An employee making a report cannot be required to disclose his or her identity to the employer (Penal Code Section 11166(h)). However, a person who fails to make a required report is guilty of a misdemeanor punishable by up to six (6) months in jail and/or up to a \$1,000 fine (Penal Code Section 11172(e)).
4. Mandated reporters include all District employees who must report immediately any reasonable suspicion of child abuse to District Police Services or a local child protective agency and follow up with a written report within 36 hours. The written report may be mailed or submitted by facsimile or e-mail. Volunteers or gratuitous employees are not mandated.
5. No mandated reporter who reports a known or suspected instance of child abuse shall be civilly or criminally liable for any report required or authorized by the Penal Code. Any person other than a child care custodian reporting a known or suspected instance of child abuse shall not incur any liability as a result of making any report of child abuse; unless it can be proven that a false report was made and the person knew that the report was false. (Penal Code Section 11172(a))
6. When an employee releases a minor pupil to a peace officer for the purpose of removing the minor from the college, a District official shall take immediate steps to notify the parent or guardian regarding the release of the minor to the officer, and regarding the place to which the minor is reportedly being taken (Education Code Section 87044), except when a minor has been taken into custody as a victim of suspected child abuse, as defined in Section 11165 of the Penal Code, or pursuant to Section 305 of the Welfare and Institutions Code. In those cases, the official shall provide the peace officer with the address and telephone number of the minor's parent or guardian.
7. Non-accidental physical injury is considered to be a health and safety emergency, and parental consent is not required for release of student information under the Family Education Rights and Privacy Act, or the California Student Records Act (Education Code Section 76200).

8. Information relevant to the incident of child abuse may be given to an investigator from a child protective agency who is investigating the known or suspected cause of child abuse (Penal Code Section 11167(b)).

Penal Code Sections 261, 264.1, 273a, 273d, 285, 286  
288, 288a, 289, 647a, 11164-11174.3

Welfare and Institutions Code Sections 300, 318, 601  
Family Code Sections 7802, 7807, 7808, 7820-7829, 7890, 7892