

SICK LEAVE CREDIT AT RETIREMENT

At retirement, any unused sick leave will be converted to additional service credit. This adjustment is calculated after retirement and paid retroactively to the retirement effective date.

Public Employees Retirement System (PERS)

The service credit granted for unused sick leave is based on eight hours of sick leave as the equivalent to one day, which converts to .004 of a year of service credit. Two hundred and fifty days of sick leave are equivalent to one year's service credit.

State Teacher's Retirement System (STRS)

The service credit granted for unused sick leave is determined by dividing the number of accumulated unused sick leave days by the number of base service days (excluding school and legal holidays) required to complete the last school year, if employed full-time. If employed on a part-time basis, the base service days for the full-time equivalent are used. Base service days for the District are reported to STRS by the District Payroll Office. Information regarding base service days may be found on the District's annual Academic Calendar which is available from either the College or District Human Resources Office.