## **VACATION PAY AT SEPARATION FOR ACADEMIC MANAGERS**

Employees with unused vacation leave at the date of separation shall be paid for that time on a lump sum payment basis, excluded from PERS or STRS. The date of separation shall be the last day of actual service. There will not be any days carried over at the time of re-employment. On recall or rehire, vacation leave will, however, be earned at the former entitlement rate.