

CLASS/STEP PLACEMENT FOR FACULTY REHIRES

Placement on the salary schedule shall be at no less than the same class and step held before leaving the District for a faculty member who is re-employed after resigning, retiring or being dismissed. If additional degrees or academic units were obtained during the period of non-employment, class placement shall be in accordance with the provisions for original class placement.

A full-time faculty member who is rehired may use the reclassification (advancement to higher classification) procedure in lieu of original class placement for salary placement purposes if hired as of the fall semester 1990 and thereafter.

Education Code 87417
United Faculty Agreement, Article 20.4.1