

**FACULTY LOAD FOR INDEPENDENT STUDY/WORK EXPERIENCE ASSIGNMENTS**

Most faculty loads are calculated upon percentages of time a faculty spends in scheduled classes and the instructional mode for each class (e.g. lecture hour : 15 = .067 load). Independent Study and Work Experience assignments do not require scheduled class and are, therefore, based upon weekly student contact hours which equate to units of credit. A full load for these assignments has been established to be 675 weekly student contact hours (units). The load factor, then, is  $1 : 675 = .00148$  or .0015 per unit per student enrolled with .01 being the minimum load for 1 to 6 weekly student contact hours (units). The college schedulers responsible for entering faculty loads will use this factor to calculate and enter loads for all faculty who are assigned to Independent Study and Work Experience courses. Part-time faculty loads are to be based upon the total instructional assignment including Independent Studies and Work Experience courses and the total assignment shall not exceed 67 percent of a full-time load.

United Faculty Agreement, Article 7