

## CLASSIFIED STAFF ON SELECTION COMMITTEES

### Unit Positions

1. A unit member must be a member of the Screening Interview Committee for any classified unit position. Classified unit members may not serve as chair of a selection committee.

If the Screening Interview committee and the Final Hiring Committee are combined into one, a Local 1 representative shall still be allowed to participate.

2. The manager in charge of the hiring process shall propose the name of a classified unit member, with expertise regarding the position, to the college Local 1 vice president.
3. If the unit vice president does not agree with the selection, the manager should propose another unit member until mutual agreement can be reached.

### Management, Supervisory or Confidential Positions

4. Classified unit members may also serve on Screening Interview committees for management, supervisory or confidential positions, at the discretion of the manager in charge of the hiring process. In this case, the Local 1 vice president should be notified.

### Contract Administrator Positions

5. In the hiring of a contract administrator, classified representatives will serve on the Screening and Interview Committees. One representative from the Classified Senate Coordinating Council, one from Local 1 and one from the Confidential Employees group will be selected to serve as designated by the Uniform Selection Guide Policy for Hiring Contract Administrators.

Public Employees, Local 1, Article 7