

**NIGHT SHIFT DIFFERENTIAL PAY**

1. Employees whose work week includes days which do not qualify for night shift differential pay shall receive differential pay for those shifts which include one-half or more of the daily hours between 5:00 p.m. and midnight or between midnight and 6:00 a.m.  
  
Local 1 employees who are assigned to a 4/10 work schedule who work four (4) hours or more after 5:00 p.m. shall receive the additional shift pay of five percent (5%).
2. A notation that the employee is eligible for partial night differential pay should be made on the personnel requisition submitted for Governing Board action. The District Human Resources Office will compute the employee's salary with additional differential pay allowed for the eligible shifts.
3. Employees who are receiving night shift differential pay will continue to receive the differential when temporarily assigned to a shift which does not qualify for shift differential for twenty days or less.
4. If the altered work schedule exceeds twenty days, the differential shift pay should be eliminated. To do this, notify the employee of the new salary and effective date in writing and process a personnel requisition for Governing Board action to set the new salary.

Public Employees, Local 1, Article 20