

RIGHT TO A VACANT CLASSIFIED UNIT POSITION

1. The right to a vacant classified unit position is provided by the following order of precedence, with ties settled by seniority:
 - a. Employee laid off from the classification for lack of work or lack of funds -- on a 39-month re-employment list,
or
 - b. Employee in the classification medically unable to return to duty after an industrial accident or illness (and exhaustion of sick leave, difference pay leave and vacation) -- on a 39-month re-employment list (medical release required),
or
 - c. Employee from the classification who accepts a reduction in days or hours to avoid layoff -- for an indeterminate period, so long as the same tests of fitness under which they qualified still apply-- on a 63-month reemployment list.
2. Active employee within the classification seeking transfer.
3. Active employee seeking promotion.
4. Active employee seeking demotion.