

HOLIDAYS

10.1 Holidays. The District agrees to provide all employees with the following paid holidays:

- New Year's Day
- Martin Luther King, Jr. Day
- Lincoln's Birthday
- President's Day
- Native American Day
- Memorial Day
- Independence Day
- Labor Day
- Veterans' Day
- Thanksgiving Day
- Day after Thanksgiving
- Day before Christmas
- Christmas Day
- Day before New Year's Day

Five additional Governing Board granted holidays during the Christmas holiday recess period with the dates to be determined by the Board annually after the college calendar has been adopted.

10.2 Holidays on Saturday or Sunday. When a holiday falls on a Saturday, the preceding Friday shall be deemed to be the holiday in lieu of the day observed. When a holiday falls on Sunday, the following Monday shall be deemed to be the holiday.

10.3 Holiday Eligibility. An employee must be in paid status on either the working day immediately preceding or following the holiday to be paid for the holiday.