

Contra Costa Community College District Active Employee Benefit Rates

Fiscal Year 2020-2021

Benefit Type	Coverage Type	Total Monthly Premium	Local 1 & United Faculty 6% Contribution	Unrepresented 12% Contribution
Kaiser (HMO) <i>Effective 7-1-20</i>	Single	\$ 768.65	\$ 46.12	\$ 92.24
	2-Party	\$ 1,537.31	\$ 92.24	\$ 184.48
	Family	\$ 2,175.28	\$ 130.52	\$ 261.03
Blue Cross (EPO) <i>Effective 7-1-20</i>	Single	\$ 1,225.25	\$ 73.52	\$ 147.03
	2-Party	\$ 2,573.01	\$ 154.38	\$ 308.76
	Family	\$ 3,675.72	\$ 220.54	\$ 441.09
Delta Dental <i>Effective 10-1-20</i>	Single	\$ 66.05	\$ 3.96	\$ 7.93
	2-Party	\$ 112.30	\$ 6.74	\$ 13.48
	Family	\$ 171.76	\$ 10.31	\$ 20.61
Vision Service Plan (VSP) <i>Effective 7/1/19</i>	Single	\$ 13.06	-	-
	2-Party	\$ 26.12	-	-
	Family	\$ 44.67	-	-
Employee Assistance Program (EAP) <i>7/1/19</i>	Single/Family	\$ 3.54	-	-
Cash Stipend	Classified (eff. 7/1/18)	\$ 600.00	-	-
	Faculty (eff. 1/1/18)	\$ 600.00	-	-
	Unrepresented (eff. 1/1/18)	\$ 600.00	-	-
Sun Life <i>7/1/2019</i> <i>6% contribution rate does not apply to life insurance, VSP, and EAP</i>	Basic (\$50,000)	\$ 5.00	-	-
	Supplemental (\$50,000)	\$ 12.50	\$ 12.50	\$ 12.50
	Extended Supplemental (\$50,000)	\$ 12.50	\$ 12.50	\$ 12.50
	Dependent Life (\$5,000) <i>must have \$50,000 of supplemental insurance</i>	\$ 1.32	\$ 1.32	\$ 1.32